

PROGRAM ESNO CONGRESS 2022



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24 February 2022 Online
"The Specialist Nurse in European
Healthcare towards 2030"

ESNO promotes and represents the interests of Specialist Nurses in Europe.

Through collaboration with stakeholder organisations and utilising advanced science, we pursue recognition under the Directive of Professional qualification. We contribute to effective co-operation between health professionals, organisations, institutes and agencies, thus setting professional standards for education and continuing development.

INTRODUCTION

"THE SPECIALIST NURSE IN EUROPEAN HEALTHCARE TOWARDS 2030"

THE 4 TH ESNO CONGRESS FEBRUARY 24, 2022.

Dear Sir or Madam,

The year after the series of three ESNO congresses on the theme "The Specialist Nurse in European Healthcare towards 2030" all eyes are focused on the specialist nursing profession. On what they have done with great appreciation but also with concern, echoing their hard times, their challenges, the lack of good data about their workforce and also their unexplored potential. But in addition, also concern on the outflow of nurses with increase of nurse shortage, threatening health systems. Also for us specialist nurses, a lot of reshaping is needed and stepping in the new responsibilities: at clinical but also in education, management and policy, local, national and European.

Too much reasons to have a clearer scope on the roles and positions of the specialists nurses in all health domains and to engage with institutes in providing them support and advise. In this event we wish to reflect with speakers and participants of previous congress and with views how to go forward in an changing health environment, where nothing is the same any more.

It's about the resetting the building blocks, recognition of the specialist nurses but not only recognition, it's about how health systems can be at the best with the right persons in the right position with the right education, skills and assure they experience a personal and professional perspective for the future in the right policy frames.


In this event, we also will set out the theme for the next ESNO congress, starting early June 2023. We are pleased to invite you to take part and contribute to the success of this event.

For any question regarding sponsorship and exhibition , you are kindly invited to contact the sponsoring committee at secretariat@esno.org and visit our website www.esno-congress.eu

We hope that you will respond positively to our invitation and partner with us for this 3rd European Congress for Specialist Nurses.

On behalf of the ESNO board

Adriano Friganovic



THE CONGRESS IN COLLABORATION WITH ZN CONSULTANCY

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PLEASE CONTACT OUR OFFICE BY OUR INTERIM EXECUTIVE DIRECTOR BER OOMEN

- BER OOMEN
 - SECRETARIAT@ESNO.ORG
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PROGRAMME COMMITTEE

- Adriano Friganovic, President
- Ber Oomen, Congress manager
- Bert Vrijhoef, moderator
- Tamsin Rose, moderator
- Corinne Scicluna, moderator
- Nice Decock, ESNO board
- Alessandro Stievano, ESNO board
- Christine Willems, ESNO board
- Patrick Crombez, ESNO board



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PROGRAM

THURSDAY 24 FEBRUARY

14.50 Welcome – lines are open

BLOCK A - INTRODUCTION AND WELCOME

15.00 – 15.03	Welcome	Tamsin Rose, Moderator
15.03 – 15.05	Opening	Adriano Friganovic, President
15.05 – 15.15	Key Note	Maya Matthews – European Commission

Speaking about the health in the current status and elaborating the State of Health and challenges of the Health Workforce and planning with roles and responsibilities of the nurses in the diversity of specialities and domains.

BLOCK B - LOOKING BACK AND THE WAY FORWARD

15.15 – 15.20	Introduction	Bert Vrijhoef, Moderator
15.20 – 15.35	Key Note	Corinne Scicluna – Leadership

Speaking about Leadership to the background of Nurses today publications of the WHO and the ICN. That leadership is an undervalued aspect of the nurses competencies. Elaborating the role of ESNO and the relevance of campaigning and that success can only be reached with a joined effort.

BLOCK C – ESNO CAMPAIGN AND PROGRAM

15.35 – 15.40	Introduction	Tamsin Rose, Moderator
15.40 – 16.00	Campaigning and Program	Ber Oomen
	Interview	Tamsin and Ber

Introduction Video of the campaign

Speaking about the outcome of the ESNO congresses of the past three years and debates with nurses at the floor and international leaders, resulting in a campaign program 'Decade of the Specialist Nurse 2020 -2030'. Elaborating not only about new policy but a revision of health workforce climate change with speciality nurse in efficient and attractive positions. In this presentation the diversity of aspects are touched, the promotion, but also the activities and the essentials of campaigning. What are the themes, requirements, what instruments are used, how stakeholders and nurses can engage with indicators of outcome.

BLOCK D – HEALTH ARRIVALS

16.00 – 16.10 Moderator Bert Vrijhoef

Taskshifting

Luigi Apuzzo

Speaking about the relative new concept ‘Taskshifting’ explaining the essential. Where it is very beneficial, in what domains not with case studies and the European funded Taskshifting program and also the relation with ESNO and opportunities.

16.10 – 16.20

CESN

Alessandro Stievano

Speaking about the ENSO program, Nurses continue to upgrade their learning through formal and informal opportunities to competently perform their role and scope of practice. This means that everybody must see every aspect of their daily work throughout their career in health care as an opportunity to learn, develop and improve. For this reason, diverse forms of credentials, certifications, and reputation markers will reflect the many ways in which people learn and demonstrate mastery.

BLOCK E – DEBATES AND DISCUSSION – FOCUS ON DECADE

16.20 – 16.25

Moderator Tamsin Rose

- ✓ Kaisa Immonen, Policy Director European Patient Forum
- ✓ Nico Decock, board member ESNO, chair Education Committee
- ✓ Daniela Lehwaldt, PhD MSc - ICN AP/APN

16.25 – 16.50

Discussions and debates with panel and audience

There have seen much transforming health systems over the past years but pandemic has accelerated this immensely, with a shifted on the focus on the health work force, and more than ever before with an emphasis on specialisation of nurses. This debate focusses on the plans of the next ten years and panel members elaborate from their perspective how this would fit into the future European health context. What they want to see achieved with mentioning one or more challenges and how the ESNO campaign can support this process. The debates will also address what conversation need to take place in the long term strategy of the European health and workforce at the end of 2030: what do are we going to see at the end of 2030.

BLOCK F – CONCLUSION

16.50 – 16.55

Moderator Bert Vrijhoef

Conclusion and the way forward Bert Vrijhoef

16.55 – 17.00

Launch ESNO congress 2023 in Brussels

Adriano Friganovic

At 1 and 2 June 2023, a full size congress will take place on location in Brussels, and also a celebration of the first mile stone of the Decade of the Specialist Nurse 2020-2030.

END OF EVENT

Post event activities: , participants receive a certificate on request, Invite for next event and Feedback form

SPEAKERS BIO'S

MS. MAYA MATHEWS:



Head of Unit European Commission, Directorate-General for Health and Food Safety, Deputy Director General for Health responsible for Directorates Health systems, medical products and innovation and performance of national health systems

DR CORINNE SCICLUNA:



Dr Corinne Scicluna PhD, SN. Lecturer - Coordinator - Skin and Wound Care Course. Faculty of Health Sciences, Department of Nursing, Mater Dei Hospital, Malta

Corinne was the first Tissue Viability Specialist Nurse who led this service in Malta. She is president of the Maltese Association of Skin and wound Care, and is the former president of the International Skin Care Nursing Group. She also represents Malta on the International Diabetic Foot Group, the teacher's network in the European Wound Management Association and is a European member of the World Union of Wound Healing Societies. She is also an editorial member of the Journal of Wound Care. Corinne was a Senior Nursing Manager at Mater Dei Hospital and managed the Child and Development Assessment Unit at St Luke's Hospital.

She was the president of the Nurses' Association of Malta prior to its amalgamation with the Malta Union of Midwives and Nurses (MUMN). She was the chair of the Commonwealth Nursing Federation for the European Region between 2002-2007.

Corinne obtained a Diploma and Degree in Nursing from the University of Malta, and a Master's of Science Degree in Wound Healing and Tissue Repair from the University of Cardiff, UK and has been awarded a PhD from Bournemouth University, UK in 2017.

Her interests include: skin and wound care, advanced nursing practice and legal and professional preparation of the nurse with a particular interest on the specialist nurse's role from a national policy perspective.

BER OOMEN



Mr Ber Oomen, Interim Executive Director European Specialist Nurses.

In his position he is responsible for the overall management of the ESNO association, being proactive in expanding the network specialist nurses, advocating their role and position of in the perused of recognition under the EU directive of professional qualification.

He is active in a variety of health programs and projects lead. In 2018 he was co-creator of the Information and Communication Guides on Biosimilar Medicines, in 2019 responsible for the specialist

Nurses Guide on Microbes and Medication, Vaccination, Anti-Microbial resistance and Infection Prevention Control. On both project he is currently working second version with digital translation and activities for national implementation. He was a members of the group developing the A Blood and Beyond policy briefing 2021 COVID19 and on behalf of ESNO endorsing the 'Rethinking blood use in Europe to improve outcomes for patients'. In his position he is assisting the association in composing the campaign of the 'Decade of the Specialist Nurse 2020-2030' in collaboration with members and associates.

LUIGI APUZZO



Collaborate Professional Health Nurse at CPS Nurse National Agency for Regional Health Services and Health Workforce Planning, AGENAS, Italy

Luigi Apuzzo is a nurse with experience in various clinical sectors in Italian hospitals. He has obtained various postgraduate masters in the management and organization of health services. He now works in Agenas, the national agency for regional health services. Agenas is as a technical-scientific body of the National Health System carrying out research and support activities towards the Minister of Health and Regions, providing its technical-operational collaboration to the Regions and to individual health companies in the organizational, managerial, economic and financial fields and accounting, in terms of the effectiveness of health interventions, as well as the quality, safety and humanization of care, with the task of collaborating in the action of strengthening the hospital and territorial assistance network. Luigi's current occupation is to collaborate in the creation of calculation forecasting methods of necessary staff needs, organizational models and standards of the health professions. He is author or co-author of various articles of nursing interest and collaborate with various nursing journals. He is also a teacher for various nursing masters for the Sapienza University of Rome.

ALESSANDRO STIEVANO



PhD, MNursSci, MSoc, MEd, BNurs, FEANS, FAAN, FFMRCISI, Professor health professions bachelor and master's degree courses, University of Rome Tor Vergata – Italy. Research Coordinator Centre of Excellence for Nursing Scholarship OPI of Rome Italy and Visiting Professor Boston College, USA. Vice-President European Nurse Director Association (ENDA)

Alessandro Stievano is the research coordinator of the Centre of Excellence for Nursing Scholarship of OPI Rome – Italy (the Regulatory Authority for the Nursing Professions in Italy).

The Centre of Excellence for Nursing Scholarship in Italy that he coordinates is a novel project that represents a unique venture for Italy, and one of the first to be set up in Europe, in line with the positive experiences matured in this direction in advanced countries. The Centre has funded more than 250 research projects since its inception in 2010. He is an expert on learning processes and social issues and, in this logic, has received a Master's Degree in Education and another one in Sociology for Health and Policy. He is the author of many publications on a national and international level. His main interests are linked to professional and policy issues in nursing and health professions. He is also Professor at the University "Our Lady of Good Counsel" Tirane – Albania. Furthermore, he has got appointments at University Vita and Salute S. Raffaele – Milan and University of Pavia. He is a visiting scholar at Boston College (USA).

DR. ADRIANO FRIGANOVIC



President at ESNO, European Specialist Nurses Organisations, president of World Federation of Critical Care Nurses, Senior Lecturer at University of Applied Health Sciences

Adriano Friganovic was born 14 November 1978 in Banja Luka, Bosnia and Herzegovina. Works at University Hospital Centre Zagreb as a head nurse of Department of Anaesthesiology and Intensive Medicine since 2016. Has worked in the Division of Anaesthesiology and Intensive care of cardiac surgery patients since 1997., and from 2005 has worked as a head nurse. He graduated bachelor and master degree in nursing at University of Applied Health Sciences in Zagreb, Croatia and he has PhD at Medical Faculty University of Ljubljana, Slovenia. Works as senior lecturer at University of Applied Health Sciences Zagreb, and he is senior lecturer at University of Applied Health Sciences Bjelovar.

Adriano is an acting president of Croatian Nurses Society of Anaesthesia, Reanimation, Intensive Care and Transfusion, president of Croatian National Nurses Federation, president of European Specialist Nurses Organizations, president of World Federation of Critical Care Nurses, president of Alumni of University of Applied Health Sciences and Executive board member of International Federation of Nurse Anaesthetics. He is founding member and steering committee member of Sustainable Health Equity Movement.

He established a national online journal Shock and was a inaugural editor in chief. He is also an editorial board member for several other journals. He was a editor in chief of E learning portal of Croatian Nursing Council.

DR. ANIELA LEHWALDT, PHD MSc - ICN AP/APN



Academic Lead Nursing, Chair MSc Nursing / Health Care Practice, School of Nursing, Psychotherapy and Community Health, Dublin City University, Ireland

Daniela Lehwaldt PhD MScEd BNS Cert. ICU & Anaesthetic Nursing RNG RNT SFHEA

Dr Daniela Lehwaldt is a Registered General Nurse (RGN), Registered Nurse Tutor (RNT) and Senior Fellow of Advance HE (SFAHE) in recognition of attainment against the UK Professional Standards Framework for teaching and learning support in higher education. She holds a Bachelor in Nursing Studies (BNS), Masters in Science in Education (MScEd) and a PhD in Nursing, which she completed on the role of nurse education in improving patient outcomes and patient satisfaction with nursing care.

Daniela is the Chair of the International Council of Nurses (ICN) Nurse Practitioner (NP) / Advanced Practice Nurse (APN) Network. She has been part of the Network since 2011 and

has held various roles and responsibilities prior to taking up the role of Chair. She was a Nurse Practitioner in Cardiothoracic Surgery before taking up her current role as Academic Lead in Nursing and Chair of the MSc Nursing / Healthcare Practice at the School of Nursing, Psychotherapy and Community Health at Dublin City University (DCU). Daniela is native German and has practice experience in Ireland and in Germany. In Germany, Daniela has practiced mainly as Intensive Care Specialist Nurse (Fachpflegekraft) with a state recognition in Intensive Care & Anaesthetic Nursing. She currently is President of the Academic Subgroup 'International' at the German Network Deutsches Netzwerk APN & ANP g.e.V.

Her research areas include 'Advanced Practice Nursing' and 'Digitalisation in Healthcare Education'. She is the PI for an Erasmus+ funded project entitled 'Assessment in Healthcare Education goes Digital (AHEAD)'. The project is led by DCU with partner countries for this project coming from Germany, Poland and Georgia. Daniela sits on the National Executive Committee and Scientific Advisory Committee for the 12th ICN NP / APN Network conference to be held in Dublin, Ireland from 21st-24th August 2022.io

NICO DECOCK



MSHM., Pedagogic Director, Senior Healthcare Manager Nurse Anesthesia

Nico DECOCK is currently the pedagogical director of the school of nurse anesthetists at the University Hospital of Lille. After initial training as a general care nurse in Belgium, he continued his professional career in France. He systematically strengthened his skills through professional nurse practice in surgery and intensive care, but also in the operating theatre as a nurse anesthetist.

As a healthcare manager, he obtained two masters degrees. In his current position, he has added further expertise through a university degree in pedagogy and simulation. He is strongly involved in national and international associations.

On international level by representing the training and practice of the nursing profession and in particular of nurse anesthetists as country national representative (CNR) and member of the executive committee of the International Federation of Nurse Anesthetists (IFNA).

He is Chair of the ESNO Education Committee with a mission to harmonize the education of specialist nurses in Europe through the process of evidence generation.

In France, he is vice-president of the committee of agreement of the schools of nurse-anesthetists (CEEIADE), member of the national council of nurse-anesthetists (CNPIA) and national adviser of the national union of nurse anesthetists (SNIA).

KAISA IMMONEN



Director of Policy

Kaisa Immonen (MA) is Director of Policy at the European Patients' Forum (EPF). She has a Master's degree in International Relations (UK and Finland). She is responsible for the overall lead of EPF's policy and advocacy work at EU level, strategic planning, policy analysis, and building positive relationships with EU institutions, international organisations such as the OECD, WHO and stakeholders. Her personal interests include patient empowerment and involvement in healthcare improvement, patient safety and quality of care, and health literacy.

She is currently co-chair of the European Medicines Agency's Patients and Consumers Working Party since 2016. From October 2020 she is a patient representative on the EMA COVID-19 task force. She also represents EPF on the OECD's health care quality and outcomes working party, an advisory group on PRIMIS, the International patient advisory group for the OECD PaRIS initiative, and has been involved in CIOMS working group XI on patient involvement. In her personal capacity she is a member of the BMJ Patient Panel and was involved in the ICHOM working group on general adult health. Before joining EPF in 2010 she worked in EU health policy, advocacy and external communications roles in both the private and non-profit sectors.



We are extremely grateful for the support of our sponsors, who are fully committed to helping our organisation and our activities. Together, we make a significant contribution to improving European health provision. With the help of our sponsors, ESNO can continue to fulfil its mission of supporting high quality health care programs.



PPTA

The “Increasing the Role of Nurses in European Plasma Collection Centers” The Plasma Proteins Therapeutics Association (PPTA) and ESNO collaborated to develop a “Competence Profile for Nurses” in plasma donation centers aiming to expand their responsibilities in these collection centers and become the recognized qualified “health professionals” in the European context and

overcome the current legal uncertainty with regard to the interpretation of article 19 of the current EU Blood, Tissues, and Cells (BTC) Directive 2002/98 into national legislation. Regarding the revision of the EU BTC legislation, this event, hosted by MEP Knotek, is an opportunity to discuss how nurses’ responsibilities could be expanded in the plasma collection centers and be recognized as adequately trained to perform tasks related to donor screening and care. [See video](#)

Join the introduction and launch of the Curriculum for Specialist Nurses ‘Increasing the Role of Nurses in European Plasma Collection Centers’

[REGISTER HERE](#)



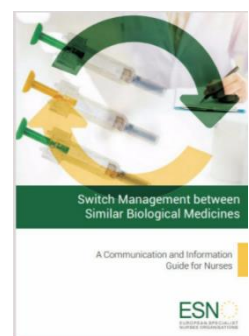
MEDICINE FOR EUROPE - BIOSIMILAR



Biosimilar medicines were invented in Europe 20 years ago to address the pressing need for better access to biopharmaceuticals in Europe. For example, a recent study demonstrated the inequity in access to biologic medicines for treatment of rheumatoid arthritis

because lower income countries in Europe cannot afford such therapies. However even within high-income countries such as Germany and the UK, only 10-14% of patients with rheumatoid arthritis received treatment with biologic medicines. Considerable benefit awaits those patients who will gain access to treatment with biologic medicines in both low and high income EU countries thanks to the arrival of biosimilar medicines competition.

Together with ESNO the Biosimilar division of Medicine for Europe is working on an upgrade on the Nurses Information and Communication Guide, with a stronger emphasis in examples for national and local implementation. [Link to the project](#)





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We provide potentially life-changing treatments and the protection of life-saving vaccines to millions of people, and affordable access to our medicines in some of the world's poorest countries.

Sanofi is supporting ESNO in the process of developing Education and Communication guidance to the nurses in Europe related to Microbial issues, such as Microbes, Vaccination, Anti-Microbial issues and Stewardship and Infection Prevention. In

addition, ESNO is a partner in the 'Connecting Nurses Program in a series of activities



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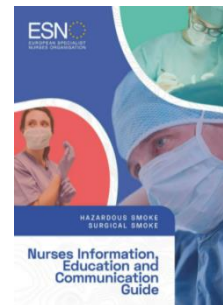
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and Neurotechnology and Spine that help improve patient and hospital outcomes. Together with our customers, we are driven to make healthcare better.

Stryker is one of the world's leading medical technology companies and, together with our customers, is driven to make healthcare better. We offer innovative products and services in Orthopaedics, Medical and Surgical,

Safety at work is crucial and a reason to invest in specialist nurses. This guide provides information for nurses on the full impact of surgical smoke, with a particular focus on nurses and other healthcare professionals working in the operating room. With the ESNO a Nurses Guide for Surgical smoke is developed, launched and available online. For the future we are keen to remain in our mission do support nurses in their work and in order to secure safety at Work in all health domains.



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worldwide network, Springer Healthcare delivers strategic medical communications solutions, high-level clinical and scientific content, specialized training programs, and targeted medical education initiatives across the full range of therapeutic areas.

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Principles of Specialty Nursing. Under the auspices of the European Specialist Nurses Organisations (ESNO)

About this book series. The role of the specialist nurse in Europe is still not clearly defined. Despite the fact that there have been formal training programs – e.g. for nurse anaesthetists, operating room nurses, intensive care and mental health nurses – for years now, the practices, status, duration and content of training can vary greatly from country to country.

CANNABINOID EDUCATION 360



Cannabinoid Education 360 is an educational initiative that delivers easily accessible, evidence-based, balanced information on cannabinoids and cannabis-based medicines and products, for healthcare professionals and non-healthcare professionals.

Our ambition is to provide a full 360-degree perspective on what is really known about the science of cannabinoids, the research behind cannabis-based medicines, and the laws and policy frameworks that regulate them. We want to help dispel any

myths and provide clarity around this important, yet complex field of medicine. Visit the Cannabinoid Education 360 website to learn more.

Jazz Pharmaceuticals plc (NASDAQ: JAZZ) is a global biopharmaceutical company whose purpose is to innovate to transform the lives of patients and their families. We are dedicated to developing life-changing medicines for people with serious diseases—often with limited or no therapeutic options. We have a diverse portfolio of marketed medicines and novel product candidates, from early- to late-stage development, in neuroscience and oncology. We are identifying new options for patients by actively exploring small molecules, biologics, innovative delivery technologies and cannabinoid science. Jazz is headquartered in Dublin, Ireland and has employees around the globe, serving patients in nearly 75 countries.

HARTMAN



Providing worldwide medical education for healthcare professionals and Healthcare professionals are our partners. We are constantly finding ways to enhance our healthcare professional offering while partnering with healthcare professionals to deliver improved patient outcomes.

With ESNO it's our intention to invest in education on the domain of Infection Prevention.

Infection prevention in OR (SSI prevention) and wards (main focus are : Prevention of CAUTI, CLABSI), best usage of Safety Equipment and PPE, patient positioning and draping, OR process optimization and 'Green hospital' and sustainability. In April a webinar is scheduled on this topic with members of the ESNO focus group on Microbes, vaccination, AMR and Infection Prevention.

ABOUT ESNO

WHAT WE DO

ESNO promotes and represents the interests of Specialist Nurses in Europe. Through collaboration with stakeholder organisations and utilising advanced science, we pursue recognition under the Directive of Professional qualification. We contribute to effective co-operation between health professionals, organisations, institutes and agencies, thus setting professional standards for education and continuing development.

HOW WE WORK

ESNO implements long term strategies and policies to cohesively advance professional development and health projects in Europe. We achieve this through consultation with member colleagues and management associates. Through this cooperation we participate in a number of European Union institutions, forums and platforms, often with our partners in the health workforce.

OUR NETWORK

Our network consists of a large variety of nursing field specialisations such as clinical work, research, education, leadership and standardisation in hospitals, community and universities. We, and our colleagues, consult and cooperate with healthcare professionals such as medical practitioners, pharmacists, occupational therapists, management and nursing associations in Europe and globally.

OUR MEMBERS

EDTNA/ERCA - European Dialysis and Transplant Nurses Association / European Renal Care Association
EfCCNa - European federation of Critical Care Nursing associations
ENDA - European Nurse Directors Association
EORNA - European Operating Room Nurses Association
FEND - Foundation of European Nurses in Diabetes
IFNA - International Federation of Nurse Anesthetists
EAUN - European Association of Urology Nurses
ESGENA - European Society of Gastroenterology and Endoscopy Nurses and Associate
EULAR - European League Against Rheumatism / Nurses section
EuSEN - European Society for Emergency Nursing
EANN - European Association Neuroscience Nurses
ACOVENE - Royal College of Veterinary Surgeons
EWMA - European Wound Management Association
IntNSA - International Nurses Society on Addictions Europe

ESNO ORGANISATIONAL ASSOCIATES

GORNA - Greek Operating Room Nurses Association
AEEEMC - Specialist Nurses in Medical Surgical Nursing Portugal
ANIPIO - National Society Infection Control Nurses – Italy
PTPAIO - Polish Society of Anaesthesiology and Intensive Care Nurses

CONTACT

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SAVE THE DATES 31 MAY 1 AND 2 JUNE 2023

31 May **'1000 SPECIALIST NURSES IN THE EUROPEAN PARLIAMENT'**

1 – 2 JUNE **ESNO FULL SIZE CONGRESS IN BRUSSELS**



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