

PROGRAM ESNO CONGRESS

8 and 9 June 2023

Location:

Atelier Tanneurs

Rue des Tanneurs 60A, 1000 Bruxelles, Belgium



Dear Sir or Madam,

I am pleased to invite you for another ESNO milestone, taking this with you during the 6th ESNO annual congress in Brussels. To discuss with you the future of European health and our contribution as Specialist Nurses organizations.

While the pandemic is ended, there is still a silent urgent matter going on, and this is the post covid period. This is, first of all, the disruption in health provision, delay of care for fragile patients, and budget difficulties for hospitals and all health institutes but for us, above all, the health workforce. During the COVID period, true havoc raged through hospitals, with a lot of nurses working around the clock in hospitals, but also many were affected by COVID, with a severe number of Long covid status and also; we never should forget the nurses lost their lives while practicing their profession. On this silent matter, it is crucial to speak out.

In this event, Specialist nurses will join and share their work, about innovations, impact of their contribution in past, present and future. And this all to the background of 'build-back-better'. There is an absolute need to take revisions seriously and be open minded to each other. We need to share ideas on improving working conditions and engaging in health issues such as the infection prevention domain and new roles related to pharmacology therapies and technical innovations while entering the digital domain.

During the ESNO World Café on 20 and 21 April, we expected much input with personal stories, enough for a substantial report and recommendations for European health. This congress will be the ideal momentum, as the formal launch and handing over this report to representatives of the European Parliament who are already invited.

Considering this, we are convinced that with this congress we are creating a perfect environment not only to share and exchange but above all, connecting with specialist nurses from all over Europe and representatives in the wider European health environment.

With the board, we are looking forward to welcoming you in Brussels.

On behalf of the ESNO board, Adriano Friganovic

Adriano Friganovic

ESNO President



MODERATOR TEAM

Lead Moderators



Bert Vrijhoef



Tamsin Rose

Photography



Elfie Deprez

Host



Ber Oomen

KEYNOTES AND SPECIAL SPEAKERS



Gaetan Lafortune



Joyce Fitzpatrick



Thomas London



Milena Angelova



Danko Relic



Joris Vugt



Afra Masia Plana



Anastasia Liossatos



Ysanne de Graaf



Laura Cigelot



David Ponente

SHORT INTRODUCTION TO THE PROGRAM

This event will be a classic congress, including keynotes and parallel session but combined with the dynamic and interactive character of a World Café. This choice was taken based on the experiences and feedback of participants of the ESNO World café at the end of April.

The first day is a getting to know each other, the nurse leaders, officials of institutes and the abstract's presenters: it is an informing day. This will be by the Keynote presentations with the moderator and engagement with the audience.

The next day is partly keynoted but mainly at tables where authentic conversations occur. While discussing the issues addressed the first day but also working towards recommendations. Too often we experience that in the break out, interactions take place. We wish to give this dynamic a special place in the event.

With this, we are convinced that the congress will be impactful, especially to the background of the challenges ahead, and feeding participants with concrete suggestions.

In this way, we have also created an environment combining several benefits, fostering a unique and practical event experience with the flexibility to include all voices. Everyone will be heard, and when participants go home, the effort to be there will be well recompensated.



The combination of a classical congress and a dynamic World Café.

Explore on benefits:

Diverse Perspectives: The classical congress format typically involves presentations and panel discussions, allowing experts to share their knowledge and insights. However, it may need more opportunity for active participation from the attendees. By incorporating a World Café session, where participants engage in small group discussions, the event becomes more inclusive, encouraging diverse perspectives and giving a voice to all attendees.

- **Collaborative Learning:** The World Café format promotes collaborative learning and knowledge sharing. Participants engage in facilitated small-group conversations, sharing their experiences, insights, and ideas. This interactive approach facilitates deeper engagement, active listening, and learning from each other's perspectives. It encourages attendees to explore new concepts and challenges their preconceived notions, leading to a more comprehensive and well-rounded understanding of the topic.
- **Networking Opportunities:** Congresses often attract various professionals from different fields. While classical congress formats may provide limited networking opportunities during breaks, combining it with a World Café session creates an environment conducive to meaningful connections. The small group discussions in the World Café allow participants to interact more intimately, fostering connections and collaborations among attendees with shared interests.
- **Collective Intelligence:** Combining a classical congress and a World Café session taps into collective intelligence. By bringing together diverse perspectives, experiences, and knowledge, the event becomes a breeding ground for innovative ideas and solutions. Participants can collectively address complex challenges, generate new insights, and co-create knowledge. This collaborative approach enhances the overall quality of the event and maximizes the collective intelligence of the attendees.
- **Enhanced Engagement and Ownership:** In a classical congress, attendees passively consume information through presentations and panel discussions. However, the World Café session encourages active participation, making attendees feel more engaged and invested in the event. By contributing their ideas, insights, and experiences, participants developed a sense of ownership over the outcomes, leading to increased motivation and continued engagement even after the event concludes.
- **Adaptability and Flexibility:** Combining a classical congress with a World Café session allows for adaptability and flexibility in the event structure. While the classical congress format provides a structured framework for presentations and keynotes, the World Café session can be tailored to address specific topics of interest or emerging trends. This flexibility enables organizers to cater to the dynamic needs of the participants and ensures that the event remains relevant and up-to-date.

Combining a classical congress and a dynamic World Café session offers many benefits. It promotes diverse perspectives, collaborative learning, networking opportunities, collective intelligence, enhanced engagement, and flexibility. By integrating these two formats, event organizers can create a comprehensive and interactive experience that maximizes the value for participants.

Parallel		Rooms		
Timeslot	Minutes	Merlot (EDUCATION)	Gamay (RESEARCH)	Syrah (POLICY)
		Adriano Bert	Christine Gaetan	Joyce Danko
Moderators				
Round 1 11.00 -12.00		A1	B1	C1
	15	6 - B	4 - A	1 - C
	15	17 - B	8 - A	3 - C
	15	11 - A	19 - D	9 - A
	15	Discussion	Discussion	Discussion
Round 2 12.00-13.00		A2	B2	C2
	15	20 - B	14 - A	7 - D
	15	23 - B	15 - A	2 - D
	15	25 - B	12 - D	13 - C
	15	Discussion	Discussion	Discussion
Lunch 13.00-14.00				
Round 3 14.00 - 15.00		A3	B3	C3
	15	26 - B	10 - C	21 - C
	15	28 - C	16 - A	5 - D
	15	24 - C	22 - A	27 - C
	15	Discussion	Discussion	Discussion

11.00 – 15.00	Titles	Name of presenters
1	<i>Leadership program</i>	Joyce Fitzpatrick
2	<i>Impact of organizational measures on the Management of Midlines / Piccline by nurse anaesthetists</i>	Emmanuel Hanley France
3	<i>Strengthening nurse leader decision-making during COVID-19: A European nurse directors' perspective (ENDA)</i>	Alessandro Stievano Italy
4	<i>Specialist Nurses' Development in Malta 2013-2023</i>	Corinne Scicluna Malta
5	<i>A 5-year experience in midline and PICC line placement by nurse anaesthetists</i>	David Dugas France
6	<i>Advanced Clinical Activities Among Nurses in WHO/Europe Member States</i>	Sule Kurt

		Belgium
7	<i>Bridging the gap in psoriasis care: developing nurse-led interventions through experience-based do-design to improve lifestyle behaviour and shared-decision making.</i>	Elfie Deprez Belgium
8	<i>The Roles and the future of nephrology nurses in the prevention of chronic kidney disease within the European healthcare Setting</i>	Anastasia Liossatou Greece
9	<i>Digital Education in Nursing Challenges and Opportunities</i>	Vedrana Vejzovic Sweden
10	<i>Nursing Informatics Unit: Unlocking Digital Progress in Healthcare</i>	Yakov Zhitomirsky Israel ONLINE
11	<i>Digital Education: The opportunity in the education for specialist nurses</i>	Boris Ilić Croatia
12	<i>Using data from medical journals to plan nursing care of older people at emergency departments</i>	Þórdís Katrín Þorsteinsdóttir Iceland
13	<i>Geriatric Emergency Nurse intervention at Landspítali University Hospital's Emergency Department</i>	Ingibjörg Sigurbórsdóttir Iceland
14	<i>Increasing the skills of specialist nurses: a booklet on "How to read a scientific paper for nurses - types of Scientific papers."</i>	Luigi Apuzzo Italy
15	<i>ESGENA, "How to implement advanced role for nurses in Endoscopy "</i>	Ulrike Beilenhoff
16	<i>Competency and training program for ED nurses: Tactic and benefits?</i>	Agusta Hjordis Kristinsdottir Iceland
17	<i>Magnet Hospital concept to develop advanced nurse practitioner framework : A proposition</i>	Yves Maule Belgium ONLINE

18	<i>Strategies used by international nursing students to overcome barriers during the internship</i>	Dhurata Ivziku Italy
19	<i>How working context affects nurses physically, mentally and emotionally: three Italian hospitals compared.</i>	Dhurata Ivziku Italy
20	<i>Appraisal and Evaluation of the Learning Environment Instruments of the Student Nurse: A Systematic Review Using COSMIN Methodology</i>	Marzia Lommi
21	<i>Linguistic and cultural validation of the Ambulance Nurse competence scale (ANCS) in the Italian context.</i>	Ippolito Notarnicola Italy
22	<i>The competencies required of ambulance nurses in Italy: a Delphi study</i>	Ippolito Notarnicola Italy
23	<i>Cognitive survey on nursing skills on evidence-based practice: An observational study</i>	Dhurata Ivziku Italy
24	<i>How many nursing students graduate within the expected duration?</i>	Rocco Mazzotta Italy
25	<i>Professional Identity of Family and Community Health Nurses</i>	Maddalena De Maria
26	<i>Simulated in-service training experiences for the branch in nursing: the case of Turkey</i>	Güllüzar Bozkır, Turkey ONLINE
27	<i>Date collection in OECD context on nurses and their specialisations: discussions and explorations</i>	Gaetan Lafortune

PLENARY

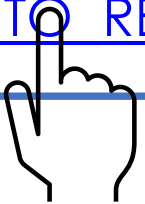
15.00 – 15.15	Coffee Break (Transition to plenary)	Moderators
15.15 – 15.45	Intervention of the European Commission- Combine Online interview of DG Sante and DG Employment	Katarzyna Bufkens Ptak ONLINE And Flaviana Teodosiu

15.45 – 16.00	Recap of the day	Session Moderator
16.00 – 16.30	Choice of tables for the next day	Moderators

Social Dinner



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FRIDAY 09 JUNE – DAY 2

Time	Min.	Subject	World Café – Theme
08.00 – 09.00		Doors open and Exhibition	Registration with a welcome coffee
		Keynote session	
09.00 – 09.15		Introduction ‘ESNO Fellowship program’	Adriano Friganovic
09.15 – 09.30		“Perspective on health workforce challenges and opportunities”	Thomas London, McKinsey
09.30 – 09.45		Health Workforce in the European Context	Danko Relic: EESC
09.45 - 10.00		Introduction Round Tables	Ber Oomen
		<p>Discussing the shift from the Nurse workforce as a quantitative problem to a qualitative solution through the 6 Health Megatrends in professional competence development: Creating a Sustainable Future Health Care Sector</p> <ol style="list-style-type: none"> 1. European Aging Population 2. Chronic disease and co-morbidity 3. Digitalization of the society 4. Personalized Care and Prevention 5. The modern health consumer 6. The active role of the Environment in health 7. Mental Health * <p>Lead are co-moderators by Keynotes and ESNO member CEOs</p> <p>* Mental Health is additionally included because of the special program under the next presidencies: Sweden and Belgium.</p>	
10.00 – 10.45		ROUND - 1	‘Questions as Attractor’ → Collecting insights
	45	Table 1	Title <i>Moderated by: Gaetan Lafortune and ESNO CEO</i>
	45	Table 2	Title

			<i>Moderated by: Joyce Fitzpatrick and</i>
	45	Table 3	Title <i>Moderated by: Danko Relic and</i>
	45	Table 4	Title <i>Moderated by: Laura Cigolot and</i>
	45	Table 5	Title <i>Moderated by: Bert Vrijhoef and</i>
	45	Table 6	Title <i>Moderated by: Tamsin Rose and</i>
	45	Table 7	Title: Mental Health <i>Moderated by: EESC TBC</i>
10.45 - 11.15	30	Coffee break	
11.15 - 12.00	45	ROUND - 2	'Cross Pollination' → Draft points of Relevance
12.00 - 12.45	45	ROUND - 3	'Emergence' → Drafting Recommendations
12.45 - 13.45	60	Lunch break	
13.45 - 14.15	30	Plenary - Moderators feedback tables	Recap and next steps
14.15 - 14.30	15	End off meeting	Thanks, and see you at the ESNO congress
14.30 - 15.30	60	Wrapping up	Cocktail



Gaetan Lafortune

Gaetan Lafortune is a Senior Economist in the OECD Health Division. Over the past several years, Mr. Lafortune has acted as the coordinator and editor of the OECD publication "Health at a Glance", which presents international comparisons of the performance of health systems in terms of access, quality and spending. He has also carried out several studies on health workforce issues. He is one of the principal authors of the 2016 OECD publication entitled "Health Workforce Policies in OECD Countries: Right Jobs, Right Skills, Right Places". More recently, he was the lead author of the chapter on "Supporting Health Workforce Recovery and Resilience" in the 2023 OECD publication "Ready for the Next Crisis? Investing in Health System Resilience".



Dr. Joyce Fitzpatrick

Dr. Joyce Fitzpatrick is a nurse educator and advocate for nursing, geriatrics, psychological care, and nursing theory. She developed her interest in health care at an early age and greatly desired to learn and participate in nursing as an educator and leader to her peers. She continued to obtain higher degrees in nursing, including serving a year as a Fulbright scholar. She has become best known for her new theory of nursing that involves lifetime health and care. Fitzpatrick began her nursing studies at Georgetown University with a BSN. She then secured her registered nurse license. From there, she obtained a master's degree in psychiatric nursing at Ohio State University and achieved a PhD from New York University. She then completed MBA from Case Western Reserve University to thoroughly understand health care's business and fundraising opportunities. She is the Elizabeth Brooks Ford Professor of Nursing Chair at the Frances Payne Bolton School of Nursing, Case Western Reserve University. She is a multi-published author with 395 articles in professional journals and over 65 books, including nursing teaching texts.



Thomas London

Thomas works with various healthcare institutions in France and Europe to improve their performance. Clients include state governments, healthcare regulators, public and private providers, payers, welfare operators, biopharma, medical device, and health tech companies. Thomas has tackled issues as diverse as healthcare-system-level strategies, regional organization of health-service provisions, and provider-performance improvement. He also supports clients in defining global strategies and optimizing their organizations. Examples of Thomas's recent client work include the following: supporting many healthcare providers across Europe and the Middle East in their efforts to evolve their strategies and improve performance; designing many national healthcare policies; helping healthcare payers improve their healthcare risk management; supporting biopharma and medical-device companies in strategy-development and performance-improvement efforts. Thomas was part of the Action Publique 2022 committee appointed by the French prime minister, is a board member (and former president) of the Healthcare Data Institute, and regularly contributes to Institut Montaigne on healthcare-related topics.



Milena Angelova

Milena Angelova, EESC Member and rapporteur of INT/979, Secretary-General of the Bulgarian Industrial Capital Association. Dr Milena Angelova has served as Secretary-General of the Bulgarian Industrial Capital Association since 2002 and SGI Europe Vice-President since 2011. She has been a Member of the European Economic and Social Committee since 2007, EESC Vice-President in charge of Budget 2018-2020 and Employers' Group Vice-President 2010-2018. Member of the Bulgarian Economic and Social Committee. Since 2006 and is well known as an active participant in the policy-making processes in Bulgaria. In June 2022, Dr Angelova was appointed Bulgarian SME Envoy.

Second mandate member of the Board of Trustees of the Academy of Economics D.A.Tsenov. She has twenty-five years of successful track record in representing the business community's interests at EU and national level regarding important topics such as SME promotion, boosting innovations and facilitating knowledge transfer, improving the business climate, combating the grey economy, the future of work, etc. She strongly promotes the nursing profession in all specialities and domains, clinical and policy, in the European health environment.



Ysanne de Graaf:

"Ysanne received her master's degree in biomedical sciences at the University of Amsterdam. She interned at the Netherlands Institute of Neuroscience and the Institute of Neuroscience in Newcastle, UK. She is currently a research consultant at Panaxea and has been working together with ESNO in that capacity for over a year. In the past, they have done research on vaccination in nurses. Currently, she is helping ESNO in doing research with the Nurses Survey Pool, on which she will elaborate in her congress pitch."



Danko Relic

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Joris Vugt

Joris van Vugt, Sr. Medical Director Developed Markets at Viartis, is an experienced Medical Affairs Leader in the Innovative Pharma business. His work focusses on improving patient care through strategic partnership projects based on a dynamic interplay with multiple stakeholders in the healthcare sector.



Afra Masia Plana

Post-doc research professor at the Department of Nursing at the University of Girona, Spain. Graduated in Nursing, Psychology and PhD in Psychology from the University of Girona in 2019. Nurse specialized in hemodialysis therapy. She worked from 2002 to 2017 in different public and private hospitals in Girona and Barcelona in various hospital units. From 2007 to 2011, she worked as a registered nurse in Brisbane (Australia). She has worked as an associate professor since 2012 at the University School of Health and Sport (EUSES) and Blanquerna faculty at the Ramon Llull University of Barcelona. She is a member of the consolidated research group Health and Healthcare of the University of Girona GRCT0060. She is a scientific member of the European Dialysis Transplant Nursing Association (EDTNA/ERCA). She has international publications indexed by the JCR and communications at congresses and as an invited speaker.



Anastasia Liossatu

Anastasia Liossatu, Head Nurse at the Haemodialysis Unit, General Hospital of Kefalonia, Argostoli, Kefalonia, Greece has 25 years' experience of which 22 in the nephrology field. Anastasia was trained as a nephrology nurse at the General Hospital of Papageorgiou, Thessaloniki, Greece. Her background is in haematology and hypertension while she was working at The Royal Liverpool University Hospital, Liverpool & St Georges Hospital, London, UK. She holds a master's degree in Nursing from the University of Liverpool, UK and a Diploma in Education. Anastasia has been an EDTNA/ ERCA volunteer since 2003, serving the Association from various roles such as an EDTNA/ERCA Newsletter & Journal Co-Editor and the Chair of the EDTNA/ ERCA Scientific Programme Committee. In 2018, she joined the EDTNA/ERCA Executive Committee (EC), where she has undertaken the role of the Publications Coordinator. She has also contributed as an Editor and author to several guidebooks published by EDTNA/ERCA, and has presented many times at the EDTNA/ERCA conferences. Currently, Anastasia is undertaking her PhD at the Department of Nursing, The University of Peloponnese, Tripoli Greece.



Laura Cigolot

Since July 2016, Laura Cigolot has been working on public health policies. She has gained consolidated experience in coalition building and association management, advocacy and awareness raising, strategic communications and public relations. As Interim Executive Director of Health First Europe, she collaborates with many EU decision makers and health stakeholders to enhance patient and healthcare professionals' safety and stimulate innovation and sustainability across healthcare systems. She is the Coordinator of the EU Health Policy Platform Stakeholder Network on 'Profiling and Training the Healthcare Workforce of the Future'. She also leads the European Patient Group on Antimicrobial Resistance, bringing together 30 national patient associations across Europe.



David Ponente

David works as a Policy Officer within the Health First Europe secretariat on a broad range of public policies related to Health & Safety. Over time, David has developed a deep understanding of education and training, integration of care and patient safety; and early diagnosis and screening. He has recently worked on a report identifying the essential skills needed for a suited health workforce to promote investment in continuous education of healthcare professionals in digital skills and digital innovations. David has extensive experience working with stakeholders and decision-makers in the European healthcare scene.

INFORMATION – CONGRESS MANAGEMENT

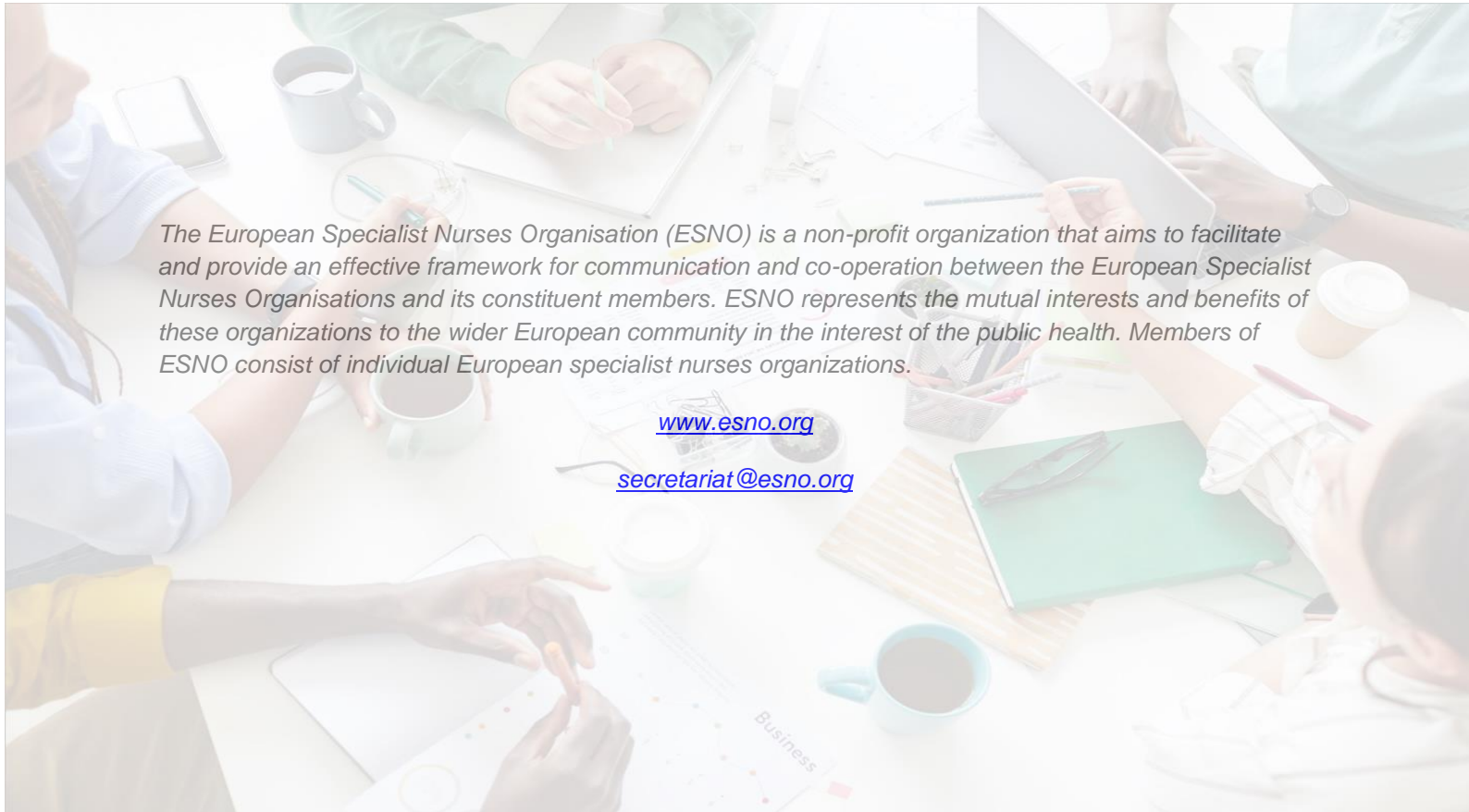
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The European Specialist Nurses Organisation (ESNO) is a non-profit organization that aims to facilitate and provide an effective framework for communication and co-operation between the European Specialist Nurses Organisations and its constituent members. ESNO represents the mutual interests and benefits of these organizations to the wider European community in the interest of the public health. Members of ESNO consist of individual European specialist nurses organizations.

www.esno.org

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ALLIED AND SUPPORTING ORGANISATIONS

