

6th ESNO CONGRESS

ESNO
EUROPEAN SPECIALIST
NURSES ORGANISATION



MILAN- ITALY
JUNE 5-7.2024

Program

“Specialism in European nursing: scope
on the future with centrality of citizens”

Collaboration with:



**International
Council of Nurses**
NP / APNN
Nurse Practitioner /
Advanced Practice Nurse
Network



OPI
ORDINE PROFESSIONI INFERMIERISTICHE
Milano - Lodi - Monza e Brianza



ORDINI LOMBARDI
COORDINAMENTO REGIONALE
DEGLI ORDINI DELLE PROFESSIONI INFERMIERISTICHE DELLA LOMBARDIA
PROVINCE DI BERGAMO, BRESCIA, COMO, CREMONA, LECCO,
MANTOVA, MILANO-LODI-MONZA-BRIANZA, PAVIA, SONDRIO, VARESE

| Index

Welcome words of the ESNO president	3
About ESNO	4
General aims of the congress	5
ESNO Scientific committee	6
Keynotes and Speakers - invited	6
ESNO hackathon Program 5 June	7
ESNO congress program 6 – 7 June	12
Special session	19
Abstract poster exhibition	20
Congress venue	22
Under the auspices of	24
Sponsoring organisations	25
Members	26

Welcome words of the ESNO president

The central characters of the ESNO congresses are that they are building further on each other towards the affirmation of specialism in nursing in all European countries and at a broader level. ESNO started this sequence of congresses in 2019 as a three-year series around one title: "The Specialist Nurse in European Healthcare towards 2030".

All events to date have been held in Brussels, with two taking place online due to the pandemic. But for this year, choosing Lombardy and Milan for the inaugural congress holds special significance.

It was this very region profoundly affected during the early stages of the COVID pandemic in Europe. Nurses made tremendous sacrifices, playing a crucial role in sustaining society during these challenging times and still do.

Furthermore, this event will initiate a series of further activities to be held in Brussels and in the EU to contribute to further development of nursing specializations. Collaboration with other health professionals, regulators and those responsive for policy, is a crucial element in the ESNO congresses. Today's challenges in health are too great to operate in silos. In this regard, the 6th ESNO congress will be focused on the commitment towards the development of the different forms of nursing specialism in clinical practice via scalable projects, sustained by an adequate formation, focused on strengthening caring abilities in a specific sector or a clinical area, correlated with the identification of care needs and to the evaluation of caring acts and outcomes.

In this conceptual framework, this 6th ESNO congress will represent a moment of reflection on the clinical expert knowledge of nurses to put in practice for the development of clinical nursing fields. These fields include cardiovascular nursing, diabetes, dialysis, endoscopy and gastroenterology, emergency and critical care, medical and surgical care, leadership, mental health and addiction; nursing in anesthesia, operating room nursing, pediatric care, public health and primary care, respiratory care, urology nursing, veterinary nursing, wound care and other specialistic areas that can be foreseen in the redefinition of the citizens offer and that are inescapable to strengthen and renew care focused on the public.

Specific aims

- To **analyze developments** of the different forms of nursing specialism in clinical practice in the European Union.
- To **describe impact** of nursing specialism to strengthen the care of people with chronic diseases and/or linked to disability, vulnerability, and frailty.
- To **present studies** that have impacted on the change of clinical practice at the international level.

On behalf of the ESNO board,
President Adriano Friganovic



About ESNO

The European Specialist Nurses Organisation (ESNO) is a non-profit organisation and the goal is to facilitate and provide an effective framework for communication and co-operation between the European Specialist Nurses Organisations and its constituent members. ESNO represents the mutual interests and benefits of these organisations to the wider European community in the interest of the public health. Members of ESNO consist of individual European specialist nurses' organizations.



WHAT WE DO:

ESNO promotes and represents the interests of Specialist Nurses in Europe. Through collaboration with stakeholder organizations and utilizing advanced science, we pursue recognition under the Directive of Professional qualification. We contribute to effective co-operation between health professionals, organizations, institutes and agencies, thus setting professional standards for education and continuing development.

HOW WE WORK:

ESNO implements long term strategies and policies to cohesively advance professional development and health projects in Europe. We achieve this through consultation with member colleagues and management associates. Through this cooperation we participate in a number of European Union institutions, forums and platforms, often with our partners in the health workforce.

OUR NETWORK:

Our network consists of a large variety of nursing field specializations such as clinical work, research, education, leadership and standardization in hospitals, community and universities. We, and our colleagues, consult and cooperate with healthcare professionals such as medical practitioners, pharmacists, occupational therapists, management and nursing associations in Europe and globally.

OUR WAY FORWARD

EDUCATION AND HARMONIZATION:

The primary catalyst for change in healthcare is stability in education and harmonization of standards in specialist fields at advanced levels within the European context. We strive to establish unified certification systems and recognition of degrees and achievements.

PARTICIPATION IN HEALTH TOPICS:

Contribution through expert opinions and experiences is crucial for addressing the health threats that Europe is facing. This involves collaboration within the European Union context, as well as with the industry and European health alliances and networks. No one can tackle these challenges alone.

PROMOTING NURSES' WELL-BEING:

Working in the public domain is inherently demanding, especially given the personnel shortages. However, nursing presents an additional challenge due to its life-saving nature. Our goal is to ensure that working conditions in nursing and care domains are normalized and remain an appealing profession.

General aims of the congress

The central characters of the ESNO congresses are that they are building further on each other towards the affirmation of specialism in nursing in all European countries and also at a broader level. ESNO started this sequence of congresses in 2019 as a three-year series around one title: "The Specialist Nurse in European Healthcare towards 2030".

All the events, to date, took place in Brussels and due to the pandemic, two were online. From this year we will begin a series of yearly congresses to be launched in different European venues to widespread the "Decade of the specialist Nurse 2020-2030". Furthermore, this event will initiate a series of further activities to be held in Brussels and in the EU to contribute to further development of nursing specializations.

Collaboration with other health professionals, regulators and those responsive for policy, is a crucial element in the ESNO congresses. Today's challenges in health are too great to operate in silos. In this regard, the 5th ESNO congress will be focused on the commitment towards the development of the different forms of nursing specialism in clinical practice via scalable projects, sustained by an adequate formation, focused on strengthening caring abilities in a specific sector or a clinical area, correlated with the identification of care needs and to the evaluation of caring acts and outcomes.

In this conceptual framework, this 6th ESNO congress will represent a moment of reflection on the clinical expert knowledge of nurses to put in practice for the development of clinical nursing fields. These fields include cardiovascular nursing, diabetes, dialysis, endoscopy and gastroenterology, emergency and critical care, medical and surgical care, leadership, mental health and addiction; nursing in anesthesia, operating room nursing, pediatric care, public health and primary care, respiratory care, urology nursing, veterinary nursing, wound care and other specialistic areas that can be foreseen in the redefinition of the citizens offer and that are inescapable to strengthen and renew care focused on the public.

SPECIFIC AIM

- To analyze the development of the different forms of nursing specialism in clinical practice in the European Union.
- To describe the impact of nursing specialism to strengthen the care of people with chronic diseases and/or linked to disability, vulnerability, and frailty.
- To present studies that have impacted on the change of clinical practice at the international level.

ESNO Scientific committee

- Adriano Friganovic
- Agnes Offenberg
- Alessandro Stievano
- Anastasia Liossatos
- Biljana Kurtović
- Christine Willems
- Elena Brioni
- Franziska Geese
- Jesmond Sharples
- Jos Latour
- Josephine Declay
- Jules Dugmore
- Julie Benbenishty
- Kristian Civka
- Luigi Apuzzo
- Maddalena de Maria
- Nico De Cock
- Panagiota Tsikala
- Patrick Crombez
- Sabine Krupa
- Tihana Gašpert
- Vedrana Vejzovic
- Wioletta Medrzycka
- Zanita Bogoevska-Miteva

Keynotes and Speakers - invited

- Alessandro Stievano
- Antonino Amato
- Barbara Mangiacavalli
- Blerina Duka
- Carol Porter
- Cecile Dury
- Cynthia O' Sullivan
- Daniela Lehwald
- Dianne Morrison-Beedy
- Ercole Vellone
- Fiona Timmins
- Francisco Rodriguez Lozano
- Gennaro Rocco
- Guðlaug Rakel Guðjónsdóttir
- Jasper Tolarba
- Joyce Fitzpatrick
- Judith Shamian
- Karen Daley
- Laura Sabatino
- Loredana Sasso
- Maddalena De Maria
- Margareta Bruckner
- Maria Cassar
- Mary Dolansky
- Mary Quinn-Griffin
- Maurizio Zega
- Milko Zanini
- Pasquale Iozzo
- Pasqualino D'Aloja
- Rebecca Owens
- Rosaria Alvaro
- Rosario Caruso
- Sabine Stordeur
- Sophia Sue Chee Chan
- Stefania Pace
- Susan Gennaro
- Susan Orsega
- Sylvia Fung
- Wendy Budin

ESNO hackathon Program

5 June

“Hacking the Health Workforce Puzzle,
are you ready for the challenge?”



Programme ESNO hackathon

5th June 2024

ESNO Hackathon 2024 in Milan on June 5th builds will be a follow up, on the success of ESNO World Café and Congress in 2023.

This edition brings a thrilling twist: a collaborative puzzle-solving approach. We invite all nurses from European and around the globe, and also European Brussels health organizations to join us, to tackle challenges, spark genuine conversations, and draw fresh insights together.

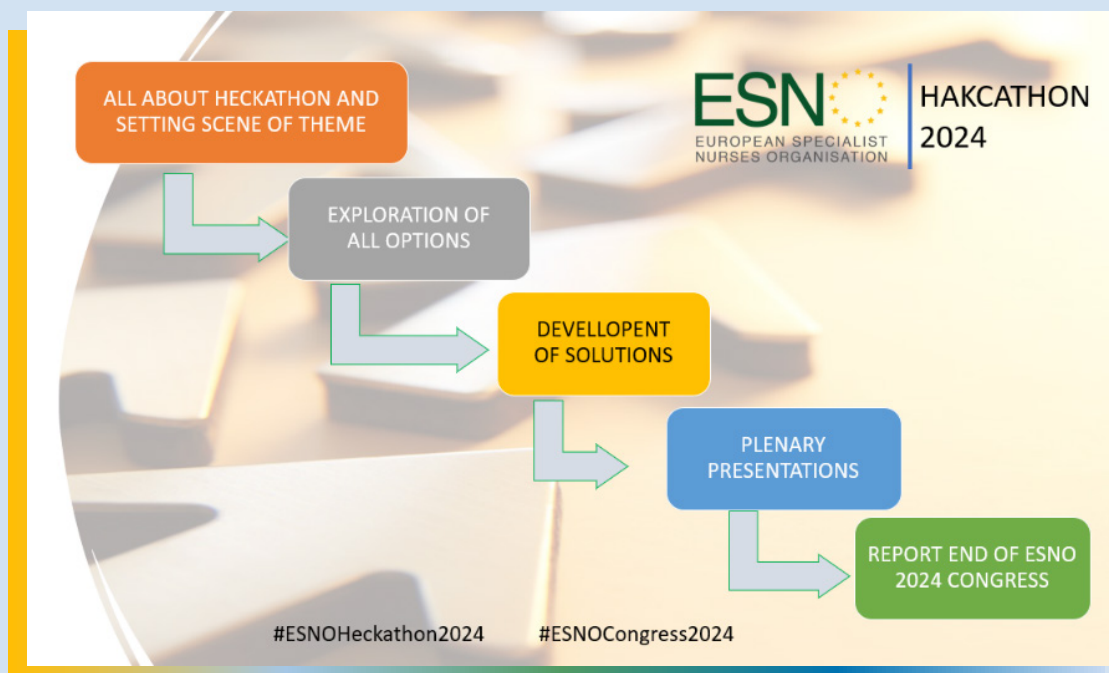
Our aim: sustain a vibrant healthcare sector, retain professionals, and attract new talent and above all suggestions and ideas, to address the health workforce challenges, such as retention, recruitment but above all, how to build sustainability with and efficient professional contribution in the European health. The 'ESNO Declaration 2023' will guide discussions. The event, formatted as a hackathon, encourages showcasing problem-solving proposals, with not only leveraging authentic conversation but also using all available ways of last innovation such as digital possibilities and artificial intelligence - AI.

Join us in this vibrant event, in the best possible warming up towards the ESNO congress 6 and 7 June.

We aim to include this in our messaging activities to the European institutes during consultation sessions related to Health Workforce, under the EU presidencies 2024: Belgium and Hungary.

Working structure:

- The start is plenary and will set the scene with greetings from table moderators.
- Each table will have a moderator and a high-level health/ nurse CEO of a significant organization.
- The issues will be foreseen regarding the following themes:



	<p>1 - Balancing clinical practice under reduced working conditions with high pressure.</p>
	<p>2 - Explore the gap between policy officers and clinical practitioners.</p>
	<p>3 - Clinical evidence and science evidence under pressure during shortage of staff</p>
	<p>4 - The quality quest in the private and public health dichotomy</p>
	<p>5 - How to persuade managers at medium level to give nurses responsibility and authority.</p>
	<p>6 - Media and the nursing profession profiling: the clean and dirty part of the profession</p>
	<p>7 - How to become influential nurses and remain top level trusted</p>
	<p>8 - Inclusion of professionals in the nursing domain in innovative, technology and IT</p>
	<p>9 - Preparedness and Empowering Nursing Resilience in Crisis Response</p>

The nine pending issues

1 'Balancing clinical practice under reduced conditions with high pressure'.

In this session, participants will focus on devising strategies to maintain quality care amidst constrained resources and intense work demands. Nurses are navigating this reality while striving to uphold high standards and a comprehensive approach to care. Exploring ways to preserve both the essence of care and personalized attention is crucial. Additionally, we will delve into the necessary measures required to maintain this equilibrium effectively.

2 Explore the gap between policy officers and clinical practitioners.

This session focuses on bridging the policy-practice gap to integrate practical insights into policymaking while emphasizing the human aspect. It is about proposals for mutual enhancement and facilitating cross-pollination between these spheres. Exploring conflicts between policy and practice, we seek to understand their interplay, discrepancies in interests, and ways to overcome this.

3 Clinical evidence and science evidence under pressure during a shortage of staff.

In this session, members delve into the tangible obstacles. When pressure increases, quality often suffers—implementation of evidence-based practices, evaluation, and clinical refinement is low on the priority list. The glaring issue is the lack of awareness regarding increased medical errors and lower therapeutic standards. Amidst this pressure, is there room for alternatives or innovative solutions?

4 The quality quest in the private and public health dichotomy.

Health professionals often find higher salaries in private settings, but face drawbacks like poorer working conditions and limited career growth. For nurses seeking lasting career paths, the public health sector offers advantages through long-term patient relationships and potential fulfillment. Exploring strategies for career progression, better work conditions, and leveraging societal connections are key considerations within the public sector.

5 How to persuade managers at medium level to give nurses responsibility and authority.

Medium-level managers often hold undervalued positions, tasked with juggling efficiency, budget constraints, and ensuring staff well-being. Unfortunately, this hierarchy often relegates staff welfare to the least priority, causing friction at clinical levels and profoundly affecting patients. This frequently results in staff cuts and reduced autonomy. The typical response, rigid protocols, and stringent guidelines stifle flexibility, innovation, trust, and accountability. This session aims to formulate solutions to address these challenges.

6 Media and the nursing profession profiling: the clean and dirty part of the profession.

The media often relies on stock photos portraying nurses as uniformly young, attractive, and well-groomed, far from representing the diverse reality of nursing. In truth, nurses are typically older and diverse and do not always wear uniforms or stethoscopes. This session aims not only to update stock photos but to reshape the public perception, aligning it with the authentic, varied, and specialized nature of nursing, reflecting its advancements and diverse roles.

7 How to become influential nurses and remain top-level trusted.

This session addresses the disparity between the highly trusted 'professional nurse' and the least trusted 'professional influencer.' Nurses aspiring to become influencers often face backlash, discrimination, and bullying, deterring them from clinical or health roles. The group aims to tackle this issue, seeking solutions to support nurses in navigating media platforms without stigma. Their goal is to craft narratives that bridge this gap and foster acceptance, enabling nurses to excel in both realms.

8 Inclusion of professionals in the nursing domain in innovative technology and IT.

This session emphasizes the need for nurses to transcend mere end-user roles and actively engage in health tech innovation. Presently, innovations build upon existing technologies, often with nurses relegated to end-user or feedback roles. Despite nursing's innovative nature, the traditionally conservative public domain undermines their input. Participants aim to propose strategies empowering nurses to lead in health tech innovation assertively. They seek to elevate nurses from sole users or feedback providers to proactive leaders in shaping the innovative health technology landscape.

9 Preparedness and Empowering Nursing Resilience in Crisis Response

In today's uncertain world, nurses are pivotal, their expertise vital for effective response amid environmental disasters, pandemics, or conflicts. This hackathon aims to foster innovative solutions for enhancing nursing preparedness and facilitating knowledge exchange. Our goal is to empower nurses to navigate crises confidently, whether through leveraging technology or developing adaptable protocols. Questions like these are for exploration: How can we ensure equitable access to crisis training for nurses globally? What strategies ensure sustainability and scalability of crisis preparedness initiatives? How can interdisciplinary collaboration bolster nursing preparedness across various crisis scenarios?

Hackathon program

10.00 – 10.10	Opening Adriano Friganovic - Pasqualino D'Aloja - Maurizio Zega		
10.10 – 10.30	Setting the scene with Ber Oomen and Tomas Zapata - WHO (TBC)		
10.30 – 13.00	First round of discussion		
	Moderators Teams		
	Wendy Budin Maria Cassar Karen Daley Mary Dolansky Jasper Tolarba Sophia Siu Chee	Joyce Fitzpatrick Sylvia Fung Susan Gennaro Guðlaug Rakel Guðjónsdóttir Dianne Morrison-Beedy	Susan Orsega Loredana Sasso Alessandro Stievano Fiona Timmins Judith Shamian
13.00 – 14.00	Lunch, leave to participants to continue while having lunch at the table		
14.00 – 14.30	Plenary, exchange of tables, wishing to consult others on topics		
14.30 – 15.30	Deciding and choices and interaction between tables		
15.30 – 17.00	Plenary session, conversations and conclusion with Tomas Zapata		
17.00 – 17.30	Closing of the first day and final remarks		

ESNO congress program

6 – 7 June

ESNO congress – day 1

6th June 2024

Nursing and clinical evidence: future developments in uncertain times		
08.00:09.00	Registration	
Moderators: Alessandro Stievano – Maddalena de Maria		
08.45 – 09.00	Official Greetings	Adriano Friganovic Barbara Mangiacavalli Pasqualino d'Aloja
09.00 – 9.15	The development of clinical practice through education at doctoral level	Joyce Fitzpatrick
09.15 – 09.30	Nurses in specialties and advanced roles, the positions, roles, and responsibilities	Daniela Lehwald
09.45 - 10.00	The Specialist Nurse in the European health environment: policy and economy	Ber Oomen
10.00 - 11.00	Discussion with participants and speakers	
13.00 – 14.00	Coffee Break	
11.30 – 13.00	Parallel sessions	Approximately 20 Presentation
13.00 – 14.00	Lunch break	
14.00 – 16.00	Parallel sessions	Approximately 25 Presentation and Workshops
14.00 – 16.00 Plenary session	Round Table: Specialism in nursing: future developments for a renewed centrality of citizens	Adriano Friganovic Dianne Morrison Beedy Judith Shamian Wendy Budin Gennaro Rocco
16.00 – 16.30 Plenary session	From novice to expert. The changing paradigms: how to survive student nursing and criteria for retention in a European context	Cecile Dury
16:30 Closing remarks		
19.00 – 22.00 Gala Dinner - During the dinner an official ceremony for the first Fellows of the European Specialist Nurses Organization will be organized.		

ESNO congress – day 2

7th June 2024

08.00 – 08.30	Registration and welcome	
09.00 – 09.05	Words of welcome	Silvia Stordeur – Director General of health - European Council Presidency
09.05 – 9.15	<i>Plenary hall</i> Clinical evidence in healthcare: science and artificial intelligence	Sylvia Fung
09.15 – 09.30	<i>Plenary hall</i> The role of the nurse specialist in promoting local, regional, national and global policy	Judith Shamian
09.30 – 09.45	<i>Plenary hall</i> Nursing and the pharmaceutical domain, example the communication, education, and prescribing domain: evolutions	Daniela Lehwaldt
09.45 – 10.00	<i>Plenary hall</i> The development of advanced Nursing practice in Hong-Kong	Sophia Sue Chee Chan
10.00 – 11.00	Discussion with participants	
11.00 – 11.30	Coffee Break	
11.30 – 13.00	Parallel Sessions	Approximately 20 presentations
13.00 – 14.00	Lunch break	
14.00 – 16.00	Parallel sessions in 5 Rooms	Approximately 20 presentations
16.00 – 17.30 Plenary session	Round Table: Advocate for specialism in nursing, experiences ; opportunities, storytelling, challenges and suggestions.	Moderators: Adriano Friganovic and Benedicte Molnes Participants, Margareta Bruckner, Blerina Duka, Anastasia Liossantou, Rebecca Owens, Dianne Morrison-Beedy
17.30 – 18.00	Closing ceremony and presentation of next location 4-6 June 2025.	

ESNO CONGRESS - DAY 1

08.00 Registration

	Plenary	Room-A	Room-B	Room-C
09.00	P-A P-B			
09.00	9			
11.00	Coffee Break			
12.00	P-1 P-2	1a 1b 1c 2a 2b 2c	1a 1b 1c 2a 2b 2c	1a 1b 1c 2a 2b 2c
12.00	20			
13.00	Lunch break			
14.00	P-3	3a <i>60 min</i>	3a 3b 3c 3d	3a 3b 3c 3d
14.00	10			
15.00	Coffee Break			
16.00	P-4	4a <i>60 min</i>	4e 4b 4d 4c	4f 4b 4d 4c
16.00	10			
17.00	Total sessions	49	Vaccination	

19.00 **SOCIAL DINNER** + Fellowship award ceremony

ESNO CONGRESS - DAY 2

Time	Activity	Plenary	Room-A	Room-B	Room-C
08.00	Registration Welcome				
09.00	Start	Plenary P-B			
10.00		P-5	5a 5b 5c	5a 5b 5c	5a 5b 5c
		19	6a 6b 6c	6a 6b 6c	6a 6b 6c
11.00	Coffee Break				
12.00		P-7	7a 90 min	7a 90 min	7a 7b 7c 7d 7e 7d
		9			
13.00	Lunch break				
14.00		P-8	8a 75 min	8a 75 min	8a 8b 8c 8d 8e
		7			
15.00	Coffee Break				
16.00	Closing session	P-8			
		1			
	Total sessions	36			
17.00	End of event cocktail				

Confirmed speakers



Adriano Friganovic,
(Croatia)

ESNO president.
Assistant Professor Adriano Friganovic, RN, BsN, MA, PhD, FESNO and nurse specialist in Intensive care and Anesthesia.



Professor Sophia Siu Chee CHAN,
GBS, JP LKS
(Hong Kong)

Faculty of Medicines, the University of Hong Kong. Senior advisor to the presidents office. Former minister of Health, Hong-Kong.



Dr. Joyce Fitzpatrick
(USA)

Director at Marian K. Shaughnessy Nurse Leadership Academy Frances Payne Bolton School of Nursing Case Western Reserve University. She is an advocate for nursing, geriatrics, psychological care, nursing theory and leadership.



Professor Judith Shamian
(Canada)

Victorian Order of Nurses (VON), and past president of the International Council of Nurses (ICN)



Susan Gennaro
(USA)

Susan Gennaro, Ph.D., RN, FAAN, is a professor at the Connell School of Nursing, and was the school's Dean. She was previously the Florence and William Downs Professor of Nursing Research at the College of Nursing, New York University, and also served on the faculty of the schools of nursing at the University of Pennsylvania, University of Alabama in Birmingham, and Medical University of South Carolina.



Dr. Daniela Lehwaldt
(Ireland)

Chair ICN Global APN. Associate Professor, School of Nursing, Psychotherapy and Community Health, DCU, Ireland.

Moderators team

Rosario Caruso
Maddalena De Maria
Adriano Friganovic
Ippolito Notarnicola
Cynthia O Sullivan
Ber Oomen
Alessandro Stievano
Jasper Tolarba

Program committee

Adriano Friganovic
Croatia
Alessandro Stievano
Italy
Nico Decock
Belgium
Ber Oomen
Netherlands
Patrick Crombez
Belgium
Christine Willems
Belgium
Julie Dugmore
United Kingdom



Special session

“Harnessing Nursing leadership for inclusive and effective vaccination strategies.”

In this event, one of the central unresolved health concerns pertinent to ENSO programs and projects is Infection Prevention and Control, Anti-Microbial Resistance, and stewardship. However, a central focus lies on vaccination. This issue came to the forefront notably in Lombardy and Milan, but its significance reverberated throughout Italy, sparking endless debates, discussions, and controversies within society.

The vaccination discourse revealed a dichotomy: while there was high motivation to receive vaccinations, there also existed doubt and resistance, permeating public discourse. Within ENSO, we advocate for elevated levels of education and inclusion in these debates. However, our experience has shown that these discussions are often dominated by the medical, pharmaceutical, epidemiological, and microbiological sectors. It's crucial to recognize that these aspects also fall within the scope of nursing and caregiving.

In this congress, we have allocated a special half-day session to share experiences, integrate scientific insights, and, most importantly, emphasize the instrumental role of education and inclusion in our programmatic approach. Ultimately, we must acknowledge the necessity of preparedness for future pandemics. Nurses are not only willing, but also eager, committed, and actively engaged in shaping the path forward. Collaboration is essential; we need each other.

This session will encompass a comprehensive exploration of the rich spectrum of subdomains, recognizing that our focus extends beyond merely 'getting the jab'. We will engage with nurse leaders, nurse-led alliances from Europe and Italy, educators, and representatives of the industry. The COVID-19 experience has taught us that we are all on the same side, emphasizing the importance of unity and collaboration.

Date: 6 June
Session: 3a and 4a
Time: 14.00 – 17.00

With support from experts:

- European Scientific Working Group on Influenza (ESWI)
- Italian Society Infection Control Nurses (ANIPIO)

Abstract poster exhibition

Special Session: Poster Abstracts Exhibition - Where Achievements Come to Life

In this vibrant exhibition, abstracts leap from pages to reality, embodying solutions that are not just theoretical concepts but tangible achievements, ready to transform healthcare landscapes. Each poster is a beacon of inspiration, inviting you to explore, connect, and envision a future where innovative practices seamlessly transcend borders.

What to Anticipate:

Inspirational Achievements: Immerse yourself in a curated showcase of achievements. These posters are not just ideas; they are proven solutions. Witness firsthand the transformative power of nursing innovation, sparking ideas and conversations that can shape the future.

- **Inspirational Achievements:** Immerse yourself in a curated showcase of achievements. These posters are not just ideas; they are proven solutions. Witness firsthand the transformative power of nursing innovation, sparking ideas and conversations that can shape the future.
- **Global Impact:** Discover how these achievements can be implemented, duplicated, and culturally adapted for varied European and global regions. Learn from each other's successes, fostering a global community dedicated to advancing healthcare for all.
- **Complementary to Verbal Presentations:** The Poster Abstracts Exhibition complements our verbal presentations, providing a holistic view of innovation. Together, they offer a comprehensive understanding of the multifaceted approaches driving healthcare forward.
- **Interactive Networking:** Engage with presenters and fellow participants. Explore possibilities for collaboration, exchange insights, and brainstorm ideas. This session isn't just about observing; it's about active participation and meaningful dialogue.
- **Innovation Hub:** The exhibition serves as a dynamic forum for innovation, encouraging the exploration of novel approaches. Here, creativity knows no bounds, and ideas are nurtured into actionable plans that can transform healthcare systems.

At the Poster Abstracts Exhibition, achievements find their audience, connections find their purpose, and innovation finds its home. It's not just a display; it's a living, breathing testament to our collective dedication to healthcare excellence.

Join us in this enriching experience. Let's transform achievements into action, ideas into impact, and connections into lasting collaborations. Together, we can create a future where healthcare knows no boundaries.

Congress fee

- Nurses and affiliates to ESNO, members and associates and nursing organisations representatives:
 - See the website at Registration
 - See special Students fee
 - Industry on an agreement basis

Call for abstracts

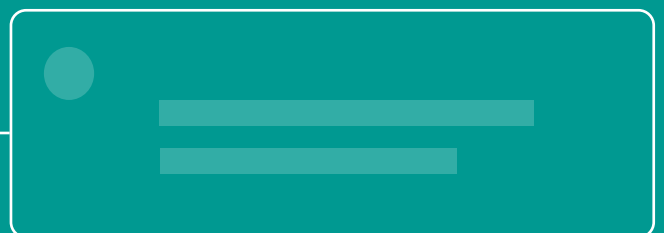
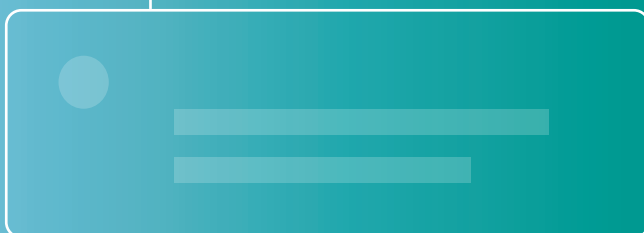
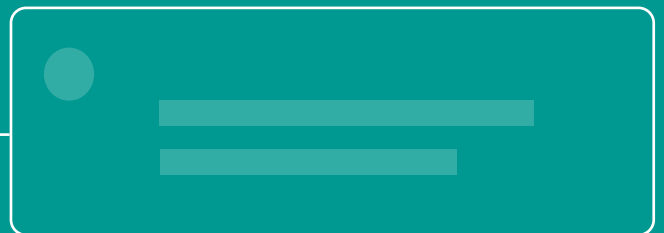
- Opens: 01 November 2023
- Closes: 20th of March 2024
- Acceptance Notification: 15 April 2024
- Visit [website portal and for guideline](#)

Congress management team

- [PCO Congress Pauwels](#)
 - Contact person: Lahdy Lauvenberg and Lisanne Dirks
 - Mail: l.lauvenberg@pauwelspco.nl and l.dirks@pcopartners.nl
- Website: www.esno-congress.eu

Our social media

#ESNO2024
#AssertiveNurses
@ESNO_web
#Caring4Nurses



| Congress venue

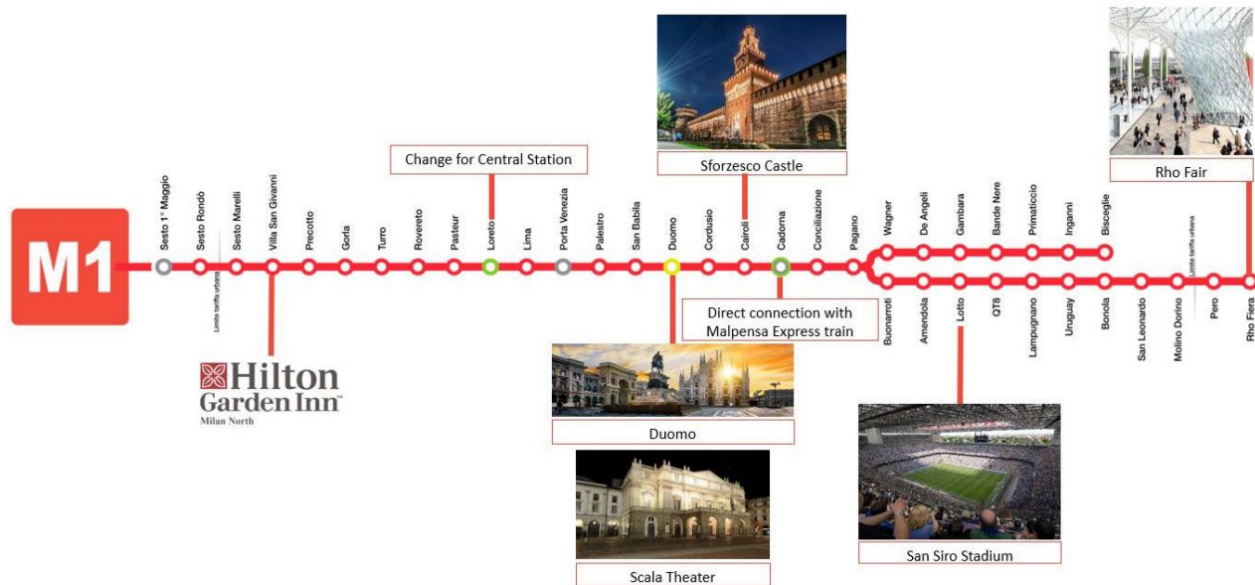


Hilton Garden Inn - Milan North

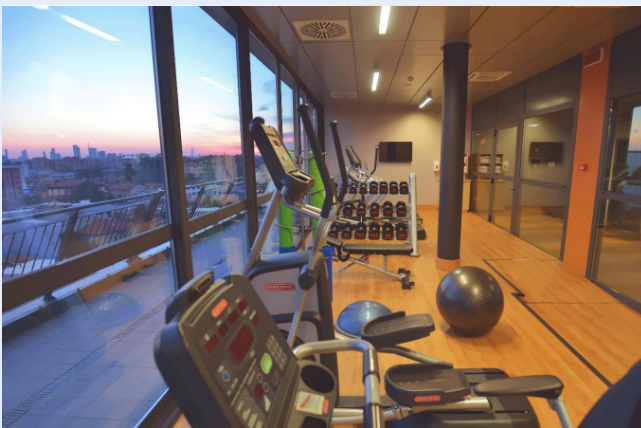
Via Lucio Giunio Columella, 36, 20128 Milano MI, Italy



Location and highlights



Panoramic gym



Working spaces



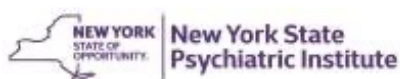
Lobby and conversation



Outbreak facilities



Under the auspices of



Sponsoring organisations



IN PROCESS - TBC

IN PROCESS - TBC

IN PROCESS - TBC

IN PROCESS - TBC

IN PROCESS - TBC

IN PROCESS - TBC

Sponsor package : for information contact the congress management team.

ESNO MEMBERS 2024

EDTNA/ERCA

European Dialysis and Transplant Nurses Association /
European Renal Care Association

EfCCNa

European federation of Critical Care Nursing associations

ENDA

European Nurse Directors Association

EORNA

European Operating Room Nurses Association

FEND

Foundation of European Nurses in Diabetes

IFNA

International Federation of Nurse Anesthetists

EAUN

European Association of Urology Nurses

ESGENA

European Society of Gastroenterology and Endoscopy
Nurses and Associate

EULAR

European League Against Rheumatism / Nurses section

EuSEN

European Society for Emergency Nursing
ACOVENE - Royal College of Veterinary Surgeons

EWMA

European Wound Management Association

ICRN

International Coalition Respiratory Nurses

FINE

European federation of Educators in Nursing Science

ESNO ORGANISATIONAL ASSOCIATES

GORNA

Greek Operating Room Nurses Association

AEEMC

Specialist Nurses in Medical Surgical Nursing Portugal

ANIPIO

National Society Infection Control Nurses - Italy

PTPAIO

Polish Society of Anaesthesiology and Intensive Care
Nurses

AEEMC

Specialist Nurses in Medical Surgical Nursing Portugal

NVAM

Association for professionals in anesthesia Netherlands

AICO

Italian Association Operation Room Nurses

UISH

Albanian Order of Nurses

CNSARICT

Croatian Nursing Society of Anesthesia, Reanimation,
Intensive Care and Transfusion

CNNF

Croatian National Nursing Federation

AIIAO

Italian Association of Oncology Nurses

BFHBOV

The Belgium Federation of Advance Nurses

APER

Portuguese Association of Nurses Specialized in Rehabi-
litation

ANIMO

Italian Association of Medical Nurses

ESHRE

European Society of Human Reproduction

VMSB

Higher Medical School Macedonia

ANIMO

Associazione Nazionale Infermieri Medicina

