



## **BioBook Speakers & Poster Presenters**

ESNO ONLINE CONGRESS

24, 25 & 26 February 2021

"The Specialist Nurse in European  
Healthcare towards 2030"

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# ESNO President

With a great sense of pride, I welcome all speakers, contributors to poster presentations and our moderators to facilitate the congress. With impressive list of persons involved, I'm already convinced about the positive outcome of the congress and above working towards the goals of the ESNO.

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## **Adriano Friganovic**

Nationality: Croatian

Adriano Friganovic works at University Hospital Centre Zagreb as a head nurse of Department of Anaesthesiology and Intensive Medicine since 2016. Has worked in the Division of Anaesthesiology and Intensive care of cardiac surgery patients since 1997., and from 2005 has worked as a head nurse. He graduated bachelor and master degree in nursing at University of Applied Health Sciences in Zagreb, Croatia and now is a PhD candidate at Medical Faculty University of Ljubljana, Slovenia. Works as senior lecturer at University of Applied Health Sciences Zagreb, and he is senior lecturer at University of Applied Health Sciences Bjelovar.

Adriano is an acting president of Croatian Nurses Society of Anaesthesia, Reanimation, Intensive Care and Transfusion, president of Croatian National Nurses Federation, president of European Specialist Nurses Organizations, president of World Federation of Critical Care Nurses, president of Alumni of University of Applied Health Sciences and Executive board member of International Federation of Nurse Anaesthetics. He established a national online journal Shock and was an inaugural editor in chief. He is also an editorial board member for several other journals. He is a editor in chief of E learning portal of Croatian Nursing Council.

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# Moderators



## Tamsin Rose

Nationality: Belgian

Facilitator, sense-maker, storyteller. Tamsin Rose is a facilitator and communications expert with a special interest in the process of change. Her focus is supporting the development of innovative solutions to societal challenges in a complex political environment.

Tamsin is an experienced speaker, moderator and trainer. A political science graduate (1987-1990), Tamsin has been a radio journalist and communications expert. She managed an EU funding programme to twin cities in the EU and former Soviet Union. From 2002 to 2006, Tamsin served as Secretary-General of the European Public Health Alliance, a pan-European platform of NGOs. An independent consultant, Tamsin works with NGOs, institutions and philanthropic foundations on advocacy and organisational development. She helps clients see the bigger picture and develop fresh insight into the way that they work. Tamsin has worked internationally since 1990, living in Moscow, Paris and Brussels and carrying out assignments in 33 European countries and beyond. She has contributed to ESNO in several meetings as facilitator and contributed by advice on long term strategies.

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## Corinne Scicluna

Nationality: Maltese

Corinne Scicluna is a Lecturer at the University of Malta. She was the first Tissue Viability Specialist Nurse who led this service in Malta. Corinne is president of the Maltese Association of Skin and wound Care, and is the former president of the International Skin Care Nursing Group. She also represents Malta on the International Diabetic Foot Group, the teacher's network in the European Wound Management Association and is a European member of the World

Union of Wound Healing Societies. She is also an editorial member of the Journal of Wound Care. Corinne was a Senior Nursing Manager at Mater Dei Hospital and managed the Child and Development Assessment Unit at St Luke's Hospital.

She was the president of the Nurses' Association of Malta prior to its amalgamation with the Malta Union of Midwives and Nurses (MUMN). She was the chair of the Commonwealth Nursing Federation for the European Region between 2002-2007. Corinne obtained a Diploma and Degree in Nursing from the University of Malta, and a Master's of Science Degree in Wound Healing and Tissue Repair from the University of Cardiff, UK and has been awarded a PhD from Bournemouth University, UK in 2017. Her interests include: skin and wound care, advanced nursing practice and legal and professional preparation of the nurse with a particular interest on the specialist nurse's role from a national policy perspective.

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## Vrijhoef, Bert

Nationality: Netherlands

In his role as CEO at Panaxea, Bert oversees all research and training activities, takes responsibility for the overall performance, and serves as Panaxea's mission leader. Panaxea is located in Amsterdam, the Netherlands, and supports her clients in evidence-based decision making regarding the value of health care products, services or delivery models. Panaxea is active in Europe, North America and South-East Asia. In addition, he performs scientific research into skill mix and task referral at Maastricht University Medical Center, where he leads the Research Team Task Referral. Since January 2020, he was appointed chair of the board of the Dutch Stroke Knowledge Network. Further, Bert is the editor-in-chief of the International Journal of Care Coordination.

His work focuses on: 1) (bio)medical and health care innovations to improve patient outcomes; 2) integration and coordination of care service delivery; 3) skill mix and the introduction of new professions and new professional roles in health care. In doing so, he conducts quantitative research, qualitative research and mixed methods research. Bert has published over 400 scientific articles and reports in Medical, Nursing, Health Services & Policy, Organisational, Quality Improvement, Patient, and Methodological focused peer-reviewed scientific journals ([https://www.researchgate.net/profile/Hubertus\\_Vrijhoef](https://www.researchgate.net/profile/Hubertus_Vrijhoef)).

Before joining Panaxea, Bert worked at Maastricht University (1996-2011), Maastricht University Medical Center (2006-2012; 2014-now), Tilburg University (2009-2012), National University of Singapore (2012-2017), and the Vrije Universiteit Brussels (2014-2019). As first Dutch Commonwealth Fund Harkness Fellow in Health Care Policy and Practice, he was hosted by the MacColl Institute for Healthcare Innovation in Seattle (2008-2009).

Bert holds a M.Sc. in Health Policy and Management from the Erasmus University Rotterdam and a Ph.D. in Medical Sociology from the Faculty of Health, Medicine and Life Sciences, Maastricht University, the Netherlands.

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# SPEAKERS



## Noel Abela

Nationality: Maltese

Noel Abela is a Senior Practice Nurse and Infection Preventionist at Mater Dei Hospital Malta. He has pursued a Master's degree in Infection Control and Public Health from the University Of Essex, UK.

He also teaches Infection Prevention and Control at the faculty of Health Science at the University of Malta. He has been practicing in the field of infection control for the past 25 years.

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## Luigi Apuzzo

Nationality: Italian

Italian Nurse with work experience in Paediatric area and Paediatric peritoneal dialysis (2008 - 2016) Psychiatric area (2016-2018) Cardiac Intensive Care (2018-2020) Hospice and Palliative Care (Dec 2020).

Included in the Register of Experts, Collaborators and Researchers of the Italian National Agency for Regional Health Services (AGENAS) for the areas: Clinical/Organizational/ Epidemiological/ Social, Transparency and Integrity of Health Services, Management Training. Age.na.s. - Educazione Continua in Medicina.

Since 2018 Listed as a list of experts and collaborators in nursing profession of the Italian Federation of Nurse Orders (prot. P-991/V.08) FNOPI | Federazione Nazionale Ordini Professioni Infermieristiche

I am a member of the Editorial Board and reviewer of the Italian Journal of Nephrological And Dialysis Clinic, Research – Humanization of Care Sections. I am a Reviewer of the Journal of Nursing Professions - The European Journal of Nursing Science. Giornale di Clinica Nefrologica e Dialisi (aboutsscience.eu)

PROFESSIONI INFERMIERISTICHE (profinf.net)

I am author and co-author of 8 peer reviewed publications. I have written various articles in Italian of nursing interest for the daily Nurse24.it (Nurse24.it | Libertà d'informazione infermieristica). I have written various Critical Appraisal Topic CAT for evidencebasednursing.it (Centro Studi EBN Bologna (evidencebasednursing.it).

I obtained various second level masters in "Managerial sciences and management of managerial services" and "Management, teaching and research in the health professions" to Sapienza University in Rome, and a first level master's degree "Management and coordination of health professions".

I took an annual course in the Italian Region, Emilia-Romagna "Clinical audit program in the field of Security in the Clinical Management of Drugs". I taught "General and Paediatric Clinical Nursing Professions" for Vanvitelli Caserta University, "the Hemodynamic setting", "Risk management and decision-making processes", "Ecovascular guided Accesses" for various specialist nurse masters of Sapienza University in Rome, and "Systematic Review and Meta-analysis" for the Italian University of Sassari. I presented various abstracts and posters at National and International Congresses. I have collaborated to write the ESNO guide on Microbes and I am collaborating to write the guide "Chronic Kidney Disease, Stages 1-3" for European Dialysis and Transplant Nurses Association/European Renal Care Association EDTNA/ERCA.

Teacher for various courses in Italy, especially on the topic of specialist skills in Intensive Care and Nephrology area and in the Risk Management Area.

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## **Bronagh Blackwood**

Nationality: Irish

Bronagh Blackwood is a Professor in Critical Care at the Wellcome-Wolfson Institute for Experimental Medicine, Queen's University Belfast.

Professionally, she holds appointments as the President of the European federation of Critical Care Nursing associations and is a Content Editor for the Cochrane Emergency and Critical Care Group. Her clinical research

focuses on critical care and specifically interventions to improve care for patients receiving mechanical ventilation. She has conducted clinical trials of sedation and ventilator weaning; evaluated processes in delivering complex interventions; developed core outcome sets for clinical trials of ventilation, delirium and COVID-19; and undertaken numerous critical care-related systematic reviews addressing ventilation weaning protocols, delirium, dysphagia, patient deterioration, and physical rehabilitation.

She is currently the president of the European federation of Critical Care Nurses associations (EfCCNa) [www.efccna.org](http://www.efccna.org)

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## **Bianca Buurman**

Nationality: Netherlands

Bianca Buurman-van Es, president of the National Nursing Association Netherlands VenVN

Dr B.M. Buurman-van Es (1977) has been named professor of Acute Geriatric Care at the University of Amsterdam's Faculty of Medicine (AMC-UvA). She will be combining this chair with her position as professor of Transmural Geriatric Care at the Amsterdam University of Applied Sciences (AUAS). She is past chief nursing officer Netherlands, and since January 2021, she is appointed as president of the National Nursing Association Netherlands VenVN.

Buurman began her career as a nurse at the AMC in 2000. She obtained her doctorate degree at the UvA in 2011 with her PhD thesis Screening, Geriatric Assessment and Intervention Strategies to Prevent Functional Decline in Hospitalized Older Patients. In 2015, Buurman was named associate professor in the Geriatric Medicine unit of the department of Internal Medicine; she has also served as AMC Principal Investigator since 2016. Buurman has additionally been a professor of Transmural Geriatric Care at the AUAS since 2015. She continues to work as a nurse one day every two weeks.

The Netherlands Organisation for Scientific Research awarded Buurman a Veni grant in 2014, and she received a Rubicon grant in 2013 to conduct research at Yale University. In 2014, she won the American Geriatrics Society New Investigator Award for her promising research in the field of geriatrics. She has in recent years secured funding for her research from the ZonMW programmes 'From Knowledge to Action', 'The National Care Programme for the Elderly', 'Quality in Health Care' and 'Palliative Care', and from the NutsOhra fund.

Besides her work at the AMC and the AUAS, Buurman is currently a member of the Amsterdam Public Health programme council on Ageing & Later Life, the Ben Sajet Training Centre and the Amsterdam Centre on Ageing. She has a seat on the Health Council of the Dutch Committee on Self-Sufficiency of Elderly Persons as well.



## **Lord Nigel Crisp**

Nationality: British

Nigel Crisp is an independent crossbench member of the House of Lords and works and writes mainly on global health. He co-chairs Nursing Now and the All-Party Parliamentary Group on Global Health.

He was Chief Executive of the NHS in England and Permanent Secretary of the UK Department of Health, from 2000 to 2006. He led major reforms during this period which brought significant improvements to the NHS. He had previously been Chief Executive of the Oxford Radcliffe Hospitals, one of the UK's leading academic centres, and Regional Director for the NHS in London. His earlier career was in industry and charities.

He has subsequently worked in low and middle income countries in Africa and Asia. He has published extensively in academic journals and elsewhere. His books include: Turing the World Upside Down:

the Search for Global Health in the 21st Century; CRC Press 2010. This describes what richer countries can learn from poorer ones about health.

African Health leaders: making change and claiming the future; Ed with Francis Omaswa; OUP 2014. Most books about African health are about what foreigners are doing. This redresses the balance and describes in their own words what Africans are doing for their people.

24 Hours to Save the NHS: The Chief Executive's account of reform 2000 to 2006 and, most recently, – Health is made at home, hospitals are for repairs – building a healthy and health-creating society; SALUS 2020 [www.healthismadeathome.uk](http://www.healthismadeathome.uk)

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### **Rebecca Fearn Cachia**

Nationality: Maltese

Rebecca Cachia Fearn is a Senior Practice Nurse currently working in the field of infection prevention and control at Mater Dei Hospital, Malta. She has read for a B.Sc.(Hons.) in Nursing Studies at the University of Malta and continued to pursue a Master's degree in Nursing at the University of Salford, in the United Kingdom. Over the past 25 years, she has worked in various areas of healthcare including, primary, secondary and tertiary care and is also a Senior Lecturer at

the University of Malta.

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### **Andrea Figueiredo**

Nationality: Portuguese

Ândrea Figueiredo, MSc is a Registered Nurse specialized in Medical-Surgical Nursing - Critical Care, at the National Institute of Medical Emergency (INEM, I.P.) in Portugal. She worked as assistant and guest lecturer at the Coimbra Nursing School, Portugal. Her research is focused on the fields of Nursing, with a particular interest in Patient Safety and Pre-Hospital Emergency. She holds Master's in medical-Surgical Nursing and is Postgraduate in Hospital Emergency and in Health

Economics and Management. She's the President of the Association of Specialist Nurses in Medical-Surgical Nursing (AEEEMC) since 2019.

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## **Rita Forde**

Nationality: Irish

Rita Forde is a Research Fellow at the Faculty of Nursing, Midwifery and Palliative Care at King's College London. She was awarded a Doctoral Fellowship from the Foundation of European Nurses in Diabetes (FEND) and completed a PhD at King's College London where she conducted an exploration of the experiences of pre-pregnancy care for women with type 2 diabetes. Prior to this, Rita was an Advanced Nurse Practitioner with the diabetes team at the Mater Misericordiae University Hospital, Dublin. In addition to her General Nursing and Midwifery training, she completed a BSc, MSc (ANP) and Higher Diploma (Diabetes Nursing) at University College Dublin and a certificate in Nurse Prescribing at the Royal College of Surgeons, Dublin. Her research relates to women's health and diabetes, online education for people with type 2 diabetes and the impact of COVID-19 on diabetes nurses. Rita also contributes clinically to the diabetes service at St Thomas' Hospital, London.

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## **Anna Fumagalli**

Nationality: Italian

My name is Anna Fumagalli and I work as a nurse at the San Raffaele Hospital in Milan.

Graduated in November 2009 from the Vita-Salute San Raffaele University, I started working in the Neurology unit of the San Raffaele Hospital in February 2010, where I currently work. During these years I have participated as a speaker at various congresses in the field of nursing care for the neurological patient, with particular regard to the management of the chronicity of the disease, and I have been a university lecturer in the management of neurological emergencies.

In 2019 I undertook the post-graduate training course of a 1st level Master for clinical research nurses, where I got to know the world of clinical experimentation.

During this process I realized how fundamental the figure of the clinical research nurse is within clinical trials, both in terms of outcome on the patient subject to experimentation, and for the outcomes on data management, and therefore on validity of the clinical study. On the opposite, I realized how much this professional figure in Italy is underestimated and unknown to most of the scientific community, especially to the nursing community itself.

From October 2020, at the end of the Master, I began to take care, as a Research Nurse, of clinical studies in Neurology, in parallel with the assistance to the neurological patient hospitalized in hospitalization units.

From March to July 2020, on the occasion of the Pandemic caused by Covid-19, I worked in the emergency room to cope with the sudden request for assistance due to the health emergency.

In addition to my work commitment, I am a lover of Caribbean dance, which I practiced professionally as a dancer in Salsa and Bachata congresses at an international level. I love sport, especially Duathlon.

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## **Meryem Yavuz van Giersbergen**

Nationality: Turkish

She graduated from Ege University Nursing School in 1987. She completed his master's degree in 1990 and his doctorate in 1998 in the Department of Surgical Diseases Nursing at Ege University Nursing Health Sciences Institute.

She has worked in Ege University School of Nursing in different positions since 1989. She received the title of associate professor in the field of Surgical Nursing in 2006, and the title of professor in 2013. Between 2008 and 2016, he worked as the head of Ege University Nursing Faculty Surgical Diseases Department. She has been in the Faculty of Nursing since 2011. Between 2008-2012 she was the President of the Turkish Surgery and Operating Room Nurses Association. She has been since 2011 EORNA Turkey representative and board member EORNA

Prof. Dr. Meryem Yavuz van Giersbergen's articles in international and national journals, book and book chapters published in the country, papers in international and national congresses, activities for organizing international and national congresses and meetings, Doctoral Thesis, Master's consultancy, She has duties in associate degree, undergraduate and postgraduate education.

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## **Michelle Gunn**

Nationality: Australian

Michelle has been a registered nurse for twenty-five years and holds academic qualifications in nursing and law. She received her Bachelor of Nursing with Distinction and her Bachelor of Laws with First Class Honours. When admitted to the Queensland Supreme Court she was the number one admission as determined by academic achievement.

Michelle is a Director of Nursing in the Queensland Office of the Chief Nursing and Midwifery Officer, where she has responsibility for Professional Capability statewide. Over recent years she has led unprecedented policy investments in nursing workforce development, including a \$110 million dollar investment in graduate employment. She is a Member of the Queensland Nursing and Midwifery Executive Council, an Adjunct Lecturer at the University of Queensland and a Nursing Expert Panel Member for the Queensland Civil and Administrative Tribunal.

Michelle is passionate about addressing social and health inequalities through understanding policy leadership, and the link between resource distribution and access to care. She is currently undertaking a PhD into resource allocation decision-making, and is the first nurse to hold the Royal Australian College of Surgeons Louis Waller Medico Legal Scholarship. Michelle is an advocate for victims of institutional abuse and violence against women and children. This has seen her present at forums including the: Australian Defence Force Abuse Taskforce; Australian Senate Inquiry into the Aged Care Workforce; and World Health Assembly.

Michelle was a scholar of the International Council of Nurses, Global Nursing Policy Leadership Institute (GNPLI) in 2017, and leads a global professional network. At the ICN Conference in Singapore 2019 she lead a symposium with Duke University on Cross Cultural Leadership and later spoke on behalf of scholars of the GNPLI in front of an audience of approximately 4000. Michelle holds the Australian Defence Medal and is the mother of five incredible young people. [This information was copied from LinkedIn]



### **Afra Masia-Plana**

Nationality: Spanish

Afra finished her nursing degree in 2002 and she continued her studies in psychology degree, masters in psychology and research. She finished her doctoral studies in 2019 and her thesis's title was: "Emotional factors associated with quality of life of patients on chronic hemodialysis treatment" by the Universitat de Girona, Spain. Last year she finalised a Post grade diploma in management in health services.

Her professional experience is national and international. She has worked as a nurse as soon as she was qualified in 2002 and in 2004 she worked in New Zealand (Auckland). Following by working in different units such as digestive, surgery and intermediate ICU registered nurse in Barcelona. From 2008 until 2011 Afra lived in Brisbane (Australia) and specialised as a hemodialysis registered nurse. She returned to Barcelona and continued working in hemodialysis units and initiated her professor's career in Universitat de Girona. Currently Afra is a full time professor at the university of nursing, physiotherapy and sports degree of Universitat de Girona, Spain.

Afra has a very wide point of view of the nursing profession as from 2014 until 2016 she got an European Science Foundation grant for the European Academy of Nursing Science (EANS) and she received doctoral studies within PhD nurses all over Europe. She also got a Mobility Erasmus + Grant as a university professor at the Haute Ecole of Namur-Liege-Luxembourg, Belgium in 2016.

At the moment she is a member of the Scientific Committee Team of the EDTNA/ERCA. She published the article: "Quality of life and social support of people on peritoneal dialysis: mixed methods research". Journal: International Journal of Environmental and Public Health and has done numerous oral presentations for the EDTNA/ERCA international conference.

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## **Charlotte McArdle**

Nationality: Irish

Charlotte McArdle, Chief Nursing officer for Northern Ireland, head of the Nursing and Midwifery professions, is responsible for the professional leadership, performance and development of the Professions in Northern Ireland which includes AHPs, The Chief Allied Health Professions.

The Office of the CNO sets strategic direction for nursing, midwifery and health visiting services, agreeing programmes of action, setting goals and targets and ensuring that progress is monitored and evaluated. This includes chairing the Department's Central Nursing and Midwifery Advisory Committee, and the development and oversight of policies for nursing and midwifery in Public Health, for example, the Family Nurse Partnership Programme (FNP), the Northern Ireland Action Plan for Learning Disability Nursing, a Northern Ireland Framework for Patient Experience and the District Nursing Review Framework. In undertaking this role, the post holder works closely with the Directors of Nursing and counterparts in other UK countries.

Since Charlotte has been in the role of Chief Nurse she has led a number of policy initiatives which underpin professional practice such as: Person Centred Standards for Record Keeping Practice; Policy Imperative - Delivering Care: Nurse Staffing Levels in Northern Ireland. Supporting Q2020, Charlotte played a key role in the development of the Attributes Framework for Leadership in Quality Improvement and Safety. Charlotte also chairs the NI Key Performance Indicator Advisory Board for Nursing and Midwifery. The Office of the Chief Nurse leads on policy for patient experience and nutrition and for developing models of practice for Co-production in line with the Department of Health's statutory responsibility for Personal and Public Involvement.

Charlotte is a Visiting Professor at Ulster University Faculty of Health Science and has obtained a fellowship from Queens Nursing Institute and is a fellow of the faculty of Nursing and Midwifery at Royal College of Surgeons of Ireland.

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## **Clare McKeaveney**

Nationality: Irish

Clare McKeaveney is a Research Fellow at Queen's University Belfast since 2017. Her work focuses on chronic illness and palliative care in renal disease. This has involved working with patients and their families investigating topics such as cachexia, quality of life, conservative management and transplantation. Clare is the lead researcher exploring into the impact of COVID-19 on the international renal healthcare community.

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## Ippolito Notarnicola



Nationality: Italian

Ippolito Notarnicola, is a Nurse Research Fellow at the Center of Excellence for the Nursing Culture and Research of the Order of Nursing Professions in Rome (OPI Rome). She is a lecturer in nursing disciplines in undergraduate and master's programs at the Universities of Rome Tor Vergata and the Catholic University of Our Lady of Good Counsel in Tirana. He obtained the title of PhD in nursing at the University of L'Aquila. He carries out research

activities in the field of nursing science at the national level, and is the author of publications at national and international level.

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## Ber Oomen

Nationality: Netherlands

After having his diploma on the job trained general nurse in 1980 he specialized in mental health nursing for long term high care clinical setting. He was a unit leader of a ward for patients with severe mental conditions, Nijmegen Netherlands and responsible for overall patient and staff management and since May 2020 retired but active in European health context especially related to Specialist Nursing activities.

In 2003 he joined the Dutch association for psychiatric nursing as secretary and was co-founder of the European Association for Psychiatric Nurses in Europe. He fulfilled the role as secretary general in the organisation until 2009. In 2005 he took part in the first network meeting of the European Specialist Nurses Organisations accepted in 2008 the position of secretary. He reformed the network into an European association based in Brussels and until April 2020 executive secretary of the ESNO.

In his position he was responsible for the overall management of the association, being proactive in expanding the network specialist nurses, advocating their role and position of in the perused of recognition under the EU directive of professional qualification. He is still active in a variety of health programs. Current he is the director of the ESNO foundation FoNSE, shaping health projects related to the mission of ESNO together with ESNO members and association with collaborative health organisations, both public and private.

In addition he is also a strong promoter of Continuing Professional Development and Life Long Learning during nursing lifespan career, has a personal passion for creative thinking, generate opportunities, interconnect chances for others and loves outdoors activities in nature.

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## Elizabeth Rosser

Nationality: British

Elizabeth Rosser, DPhil, MN, Dip N Ed, Dip RM, RN, RM, RNT, PFHEA

Professor Elizabeth Rosser is Professor Emeritus in the Faculty of Health and Social Sciences, Bournemouth University. She was a member of the Board of Directors of the global nursing society of Sigma Theta Tau International (Sigma) (2015-2019) and currently an elected member of Sigma's Leadership Succession Committee. As a Registered Nurse with a midwifery qualification, Elizabeth has a particular research interest in the health and social care workforce and has fiercely promoted the development of leadership at all levels of the nursing workforce. Elizabeth has a particular interest in culturally relevant care having worked for 6 years as nurse/midwife in Colombia, South America and later, she was involved in a number of workforce research projects both within the UK and in Brazil. She is currently co-editing a new Masters level textbook: Leadership and Management in Contemporary Health and Social Care, published by Elsevier.

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## Vincent Saliba

Nationality: Maltese

Mr. Saliba started his career in 1981 as a nurse at the elderly wards at St. Vincent De Paul Residence. He then spent twenty years nursing in the Intensive Therapy Unit, eight years of which were as Nurse Manager of the same Unit. He read a Diploma Nursing Studies in Manchester UK in 1995 and a Masters Degree in Nursing Education at the University of Malta in 1999. He occupied the position of secretary of the Medical Equipment Committee for two years between 2002 and 2003 and coordinated the Enrolled Nurse to Staff Nurse conversion course ten year programme at the Nursing Services Directorate between 2003 and 2013. Mr. Saliba was promoted to Senior Nursing Manager in 2011 where he spent four years managing wards at St. Vincent De Paul Elderly Residence until he was appointed Director Nursing Services in December 2016 within the Ministry for Health.

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**Walter Sermeus**

Nationality: Belgian

Walter Sermeus is professor of healthcare management, Leuven Institute for Healthcare Policy, University of Leuven KU Leuven, Belgium. He holds a PhD in Public Health, a MSc in Biostatistics, a MSc in Healthcare Management and a BA in Nursing. He is Program Director of the Master in Health Care Policy & Management and Head of KU Leuven WHO Collaboration Centre on Human Resources in Health Research & Policy. He is Senior Fellow to the Center for Health Outcomes and Policy Research at the University of Pennsylvania School, USA, Fellow of the European Academy of Nursing Science, the American Academy of Nursing, the Belgian Royal Academy of Medicine, the Royal Society of Medicine, UK and the Academia Europaea. He is the European coordinator of the EU RN4CAST-network, Nurse Forecasting in Europe and the EU-funded Magnet4Europe study (2020-2023).

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**Pierre Smith**

Nationality: Belgian

With a background in psychiatric and mental health nursing and a master in public health, I started working in 2017 as a researcher and PhD candidate in Public Health at the Institute of Health and Society of the Université catholique de Louvain, Brussels, Belgium. I am currently a few weeks away from completing my thesis in the field of psychiatric epidemiology and the evaluation of mental health policies and systems in Europe. My research methods are mainly quantitative and I am currently working on several research projects related to the impact of the COVID-19 pandemic on the mental health of the general population and certain groups considered to be more vulnerable, such as front-line nurses.

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## Alessandro Stievano

Nationality: Italian

Alessandro Stievano RN, MScN, PhD, FAAN, FFMRCIS

He is research coordinator of the Centre of Excellence for Nursing Scholarship of OPI Rome - Italy. The Centre of Excellence for Nursing Scholarship OPI Rome - Italy- is a novel project that represents a unique venture for Italy, and one of the first to be set up in Europe, in line with the positive experiences matured in this direction in advanced countries. He is an expert of learning processes and, in this logic, has received a Master's Degree in Education (Rome Three University - Rome- Italy) and another in Sociology from Alma Mater University of Bologna - Italy. He is author of many publications on a national and international level particularly on ethics. His main interests are linked to professional ethics and policy issues in nursing and health professions. He has got appointments at universities at global level including Michigan State University and Boston College.

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## Paul Trevatt

Nationality: British

Paul Trevatt has been worked in nursing and healthcare management for more than 30 years in a variety of roles, clinical settings and organisations, spanning operational to strategic and policy.

He has contributed to a number of national work streams and policy initiatives focused on the nursing contribution to cancer care, diabetes, inequalities and patient experience.

Paul's continued passion for the nursing profession has resulted in high profile work to drive improvements in the role of nursing leadership within healthcare, variations in healthcare, and the continually evolving role of the specialist nursing workforce. He has published and presented on many of these themes and remains passionate about clinical professional development and innovations in practice.

He has been a trustee of a number of national and European nursing charities, UKONS (United Kingdom Oncology Society) and EONS (European Oncology Nursing Society).

In 2015 he received both the Nursing Times Leader award for cancer nurses leaders and the London Leadership Award for NHS Mentor/Coach of the Year.

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# POSTER PRESENTERS



## **Aliye Alcan Okgün**

Nationality: Turkish

Aliye Okgün ALCAN is an assistant professor of Surgical Nursing at Izmir Bakircay University Faculty of Health Sciences, Izmir, Turkey. She is serving as a vice president in Nursing Department. She received her bachelor of science in nursing from Ege University School of nursing, her Master of Science and PhD degree in surgical diseases nursing from Ege University. She has worked as a intensive care nurse. She served as a board member of Turkish Surgical and Operating Room Nurses Association between 2008-2012. She also served as a board member of EORNA between 2012-2013. Aliye has been published and cited in many publications related with surgical nursing.

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## **BÜsra Dalfidan**

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BÜsra DALFİDAN was born in 1996 in Aydın's Nazilli district. She completed primary and high school in Nazilli. She graduated from Ege University Nursing Faculty in 2018. She still continues her Master's Program in Surgical Diseases Nursing with Thesis at Ege University Health Sciences Institute, which she started right after her graduation. She has been working as a Research Assistant at Izmir Katip University, Faculty of Health Sciences, and Department of Surgical Diseases Nursing since 2019.

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## Sinem Eskidemir

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Sinem ESKİDEMİR (APAYDIN) was born in 1991 in Uşak. She completed primary and high school in Uşak. She graduated from Ege University İzmir Atatürk Health High School in 2013. Immediately after graduation, she started to work as a nurse in the Urology Service of Ege University Hospital. She completed her master's degree with thesis at İzmir Katip Çelebi University, Institute of Health Sciences, Surgical Diseases Nursing Program between 2016-2020. In 2020, Ege University Health Sciences Institute, Surgical Diseases Nursing Doctorate program is still continuing. Since 2017, she has been working as a Research Assistant in İzmir Katip University Faculty of Health Sciences, Department of Surgical Diseases Nursing.

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## Nagehan Evkaya

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I'm Nagehan EVKAYA. I'm 25 years old. I'm from Turkey and live in İzmir. Currently, I am a research assistant at Katip Celebi University, İzmir. I have attained my Bachelor's Degree in İzmir at Ege University in 2018. I'm a master's student at Ege University. I look forward to doing studies in future of nursing in aspect of surgical care.

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# Congress Management



## **Maria-Teresa Parisotto**

Qualifications: Registered Nurse, Nursing Coordination Manager (RN, BSc)

Maria Teresa obtained the Nursing Diploma in 1974 and the Bachelor on Nursing Management in 1976, in Milan, Italy. She worked as Nurse Manager in a Dialysis Unit, at San Paolo Hospital, Milan, Italy.

Working Positions: >10 years as Nurse Manager in a Dialysis Unit, Hospital San Paolo, Milan, Italy - 30 years as Director Peritoneal Dialysis, Director Nursing Care Management and Chief Nurse Advisor at Fresenius Medical Care International being responsible for the development of a full training programme for dialysis nurses, development of policies and procedures for dialysis centres. In that period, she was managing Nurses International Team all around Europe, Middle East and Africa. - Her main areas of interest and experience are Vascular Access Cannulation and Care, Hygiene and Infection Control, Dialysis processes analysis, Safety in Dialysis. - She has several publications focused on Peritoneal Dialysis (telemedicine), Haemodialysis Safety & Quality Indicators, Nursing procedure influencing Anaemia Management, Green Dialysis and Vascular Access Management. - In 2016 she has been elected as EDTNA/ERCA Executive Committee members. From 2017 till 2019 she had the position of Association Secretary. - In 2018 she became ESNO Board Member and in May 2020 she has been appointed as ESNO Executive Director.



## **Ber Oomen**

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